

# Pregnant & Parenting Students' Rights Under New Title IX Regulations Fact Sheet

By law, you have the right to learn in an educational environment free from sex-based discrimination, including discrimination because of your pregnancy or related conditions. This law is called Title IX. This fact sheet provides an overview of information as it relates to your WCTC experience.

- If you want to request accommodations prior to delivery, or have questions or need assistance, contact the Student Accessibility Office at 262-691-5318, email them at [sao@wctc.edu](mailto:sao@wctc.edu), or stop into C-019 to make an appointment.
- If you want to request accommodations post-delivery, contact Dennis Jackson, Director of Cultural Engagement & Compliance at 262-691-5082, or email [compliance@wctc.edu](mailto:compliance@wctc.edu).

Your rights as a WCTC pregnant and parenting student:

- You have the right to stay in your same classes and extracurricular activities.
- Your school may not exclude you from any classes or activities because of your pregnancy or a related condition, such as childbirth, miscarriage, abortion, or lactation.
- You have the right to the reasonable accommodations you need to continue learning.
- WCTC will work with you to establish reasonable accommodations so that you can continue to learn while you are pregnant, recovering from childbirth, lactating, or experiencing any condition related to pregnancy. This includes pregnancy-related conditions like morning sickness, fatigue, nausea, prenatal or postpartum depression, mastitis, and more.

Examples of reasonable accommodations include (but are not limited to):

- Breaks during class to take care of pregnancy-related health needs, like eating, drinking, using the restroom, or expressing milk
- Excused absences
- Allowing you to sit or stand
- Allowing you to carry food/water or keep food/water nearby
- Changes in physical space or supplies, like a larger desk or footrest
- Protective gear, such as for science lab

WCTC may request medical documentation of your need for an accommodation in certain circumstances.

You should work with your instructors for timing of needs.

WCTC has Mother's Rooms located throughout campus to provide a clean, private space for pumping needs. Instructions for access can be found on the door.

Mother's Rooms can be found at the following locations:

- B-085
- H-231
- Q-397
- S-136
- W-104
- WK 139

