

12-1 System-wide Articulation Agreement Cover Page

Instructions: The originating college (OC) must complete this cover page and attach to the system-wide articulation agreement packet before submitting to the WTCS System Office.

It is the responsibility of the originating college to review and update the agreement by the listed renewal date and submit any changes to the WTCS office. Any changes must be reviewed by the colleges who signed the original agreement.

Please submit to programs@wtcsystem.edu when complete; the System Office is responsible for collecting ISA signatures.

Title of Program: Nursing

Program Number: 10-543-1

Postsecondary Partner College: Herzing University

Originating College: Mid-State Technical College

Effective Date: 04/01/21

Renewal Date: 04/01/26

Date of Instructional Services Meeting: 06/03/21



Degree Up Academic Articulation Agreement Nursing-Associate Degree to Nursing-Bachelor of Science Degree

Introduction

This agreement is an academic articulation agreement between **Herzing University** (the “Receiving Institution”) and **WISCONSIN TECHNICAL COLLEGE SYSTEM (WTCS)**, (the “Sending Institutions”), which allows students who have successfully completed an associate degree in Nursing at the Sending Institution to seamlessly enroll into a Herzing University Bachelor of Science degree Nursing program. The agreement also provides the opportunity for associate degree graduates of the Sending Institution enrolled in a Bachelor of Science degree program at Herzing University to complete certain additional courses at the Sending Institution for transfer credit toward the Nursing Bachelor of Science Degree program at Herzing University. This agreement facilitates the process for transfer of credit from the Sending Institution to the Receiving Institution to minimize or avoid loss of credit previously earned by a student who transfers to another institution. This agreement further acknowledges that each institution has established, and will maintain, rigorous standards and expectations for all students enrolled in and working toward the completion of its courses, programs, certificates, diplomas and/or degrees.

This agreement formally recognizes that, as educational institutions, the Sending Institution and the Receiving Institution agree to preserve integrity and to further enhance the quality of their respective institution’s academic offerings to currently enrolled and prospective students. The development of this Agreement between the two institutions signifies that each has extensively reviewed the other and confirmed that:

- Each institution is currently in good standing with its state regulatory body and institutional accreditor; and
- Credits awarded by the institutions have been evaluated and been determined to be eligible for transfer;

This agreement reflects a commitment by both institutions to facilitate the transfer of credits into a baccalaureate degree program in alignment with the intended mission and stated goals of both institutions.

Note: Program requirements, university policies, or standards, etc. may be articulated in this agreement, but may be updated after this agreement is signed. Herzing University reserves the right to change policies and program requirements and operates using the most current information, which can be accessed online in the undergraduate catalog. The Herzing University undergraduate catalog can be found at the following link:

<http://catalog.herzing.edu/index.php>

Mission of Herzing University

It is the mission of Herzing University to educate, support and empower all students for success in work, learning and empowerment in our community and global society.

Agreement Terms

As a result of an assessment of the transfer programs and destination baccalaureate programs by both institutions, it has been determined that credit earned in the associate degree program of the Sending Institution will transfer to the Receiving Institution subject to the following conditions:

- The application fee shall be waived for all transfer students who have earned an associate degree.
- The completion of additional general education and lower division courses may be needed to fulfill Herzing University's program requirements.
- Students from the Sending Institution will be granted admission to a baccalaureate degree program at Herzing University (Receiving Institution) upon completion of an associate degree with a cumulative grade point average of 2.0 or greater and upon further satisfaction of all other conditions for admission as stated in the Receiving Institution's Undergraduate Catalog.
- Regardless of the number of transfer credits accepted, at least 25% of the credits required for the baccalaureate degree must be completed at the Receiving Institution.
- In some cases, recommended electives are noted to ensure maximum transferability of credits from the Sending Institution to the Receiving Institution).
- All courses taken at the Sending Institution with grades "D" or better *as part of a conferred associates degree* will be accepted for credit by the Receiving Institution. In the event that the Receiving Institution has specific grade requirements for core courses in the undergraduate degree program, the transfer student may be required to repeat a course in the undergraduate degree program to satisfy that requirement. .

The policies for awarding credit by examination and experiential learning vary from one institution to another. Each institution will publish information about its policies for awarding credit for experiential learning, including the names of tests that are used to assess credit, cut-off scores, deadline dates for submission of scores to the Receiving Institution, and restrictions on the time interval permitted to receive current credit for a course taken some years previously. Any credit awarded by the Sending Institution for experiential learning *as part of a conferred associate degree* will be reviewed for transfer credit eligibility by Herzing University (Receiving Institution).

Determination of course requirements of the major for a baccalaureate degree, including introductory and related courses, is the prerogative of the Receiving Institution. The Undergraduate Catalog of the Receiving Institution will clearly state the requirements for each baccalaureate degree program. When specific prerequisites are required, they will be noted in conjunction with the course description. Transfer students who have completed prerequisites will not be required to duplicate study in the area. The catalog will additionally specify any restrictions or additional requirements for each program of study.

Institutional policies that distinguish between upper and lower division courses may vary at each institution. This variation results in similar courses being identified as upper or lower division at different

institutions. This can create redundancy in the curriculum of a transfer student (i.e., repeating an upper division course at Herzing University when the student had completed a course with the same content and learning objectives but labeled as lower division by the Sending institution). Herzing University (Receiving Institution) will attempt to avoid course duplication by transfer students by requiring the completion of a related but non-duplicative upper-division course that would enrich the curriculum of the student if permitted in the program structure through the use of electives.

Note: The course numbering philosophy at the Sending Institution may be different than that of the Receiving Institution, but courses will be evaluated on a course outcome basis for transfer eligibility and that course numbering at the Sending Institution may not align with the course numbering at the Receiving Institution.

The Role of the Receiving Institution

- Degree Up support material will be provided by the Receiving Institution to the Sending Institution to share with students.
- The Receiving Institution will provide academic advising services to students who will be transferring from the Sending Institution to Herzing University by telephone, email and/or onsite at the University.
- The Receiving Institution will attempt to match, as appropriate, the student's academic accomplishments with the requirements of the degree program to which the student wishes to transfer.
- The Receiving Institution is responsible for responding directly to students who elect to apply to the bachelor's degree program of study and who do not meet admissions requirements.
- The Receiving Institution retains the right to determine the number of credits a student must complete and the obligations he/she must satisfy prior to conferring a baccalaureate degree.
- The Receiving will verify that the student is meeting Satisfactory Academic Progress per its policy as articulated in the undergraduate catalog. Courses transferred in from the Sending Institution will receive a grade of "TR" and these credits will be used in the SAP calculation.

The Role of the Sending Institution

- The Sending Institution will provide the opportunity for a representative from the Receiving Institution to meet with students who have indicated an interest in a bachelor's degree program.
- The Sending Institution has the responsibility to certify and document on the student transcript that the student has completed the stated requirements for the associate degree program. The academic record from the Sending Institution shall include all courses attempted and an official copy will be provided to the Receiving Institution.
- The Sending Institution has the responsibility to provide an official transcript of the student's academic record to the Receiving Institution as permitted under §99.31 of the Family Educational Right and Privacy Act, regardless of the transfer student's financial obligations at the Sending Institution.

Curriculum Changes

Each party agrees to inform the other regarding curriculum changes that may impact the terms of this Agreement.

Additional Agreement Terms

- Each party agrees to notify the other of any adverse changes in its accreditation or state licensure status.
- Any written materials published and distributed by either the Sending Institution or the Receiving Institution that reference this agreement or a relationship between the institutions must be approved by each respective party, and their regulatory agencies as required, prior to use.
- Transfer literature will be updated on an annual basis as a result of a mutual review process.
- No financial implications concerning the transfer or exchange of cash, equipment, or real estate are intended or implied by this agreement. The Sending Institution and the Receiving Institution are separate and independent institutions of higher education.
- Courses taken at the Sending Institution with grades “D” or better *as part of a conferred associate degree* will be evaluated for transfer credit by the Receiving Institution. In the event that Herzing University has specific grade requirements for core courses, the transfer student may be required to repeat a course in the program to satisfy that requirement.
- Courses taken at the Sending Institution with a “P” earned in a pass/fail class *as part of a conferred associate degree* will be evaluated for transfer credit by Herzing University (Receiving Institution).
- Any credit awarded by the Sending Institution for credit by examination, dual credit, and/or experiential learning *as part of a conferred associate degree* will be reviewed for transfer credit eligibility by Herzing University (Receiving Institution).
- When a student initiates a change in the stated program or degree objectives after enrolling at the Receiving Institution, the student assumes full responsibility for meeting the specified new degree and/or program requirements. In particular, students who change programs may have a change in transfer credits and should anticipate potentially significant changes in degree program completion requirements. The Receiving Institution therefore shall provide pre-transfer counseling to such students to alert them to the ramifications of this decision.
- Each partner agrees to the use of their logo by the other partner when marketing the partnership and opportunity to students or the general public.

Admission Requirements

- Conferred associate degree.
- 2.0 CGPA from associate degree coursework unless the student’s program of study requires a higher grade point average for admission as stated in the Herzing University Catalog.
- All official college transcripts submitted to Herzing University no later than the student’s start date.
- Completion of Herzing University admissions interview.
- Meet all other condition of admission as stated in the Herzing University catalog.

WTCS PROVISIONS OF THIS AGREEMENT:

1. Admission. It is the learner's responsibility to demonstrate fulfillment of the current admission requirements of HERZING UNIVERSITY at the time of entry.
2. Advising. HERZING UNIVERSITY and WTCS will provide academic advising to WTCS learners inquiring about HERZING UNIVERSITY programs. Learners will be connected with a HERZING UNIVERSITY advisor prior to transfer. HERZING UNIVERSITY and WTCS will share materials, catalogs, and other information to facilitate their understanding of requirements and programs. WTCS will assist HERZING UNIVERSITY in arranging recruitment events on its campuses.
3. Marketing. Any marketing of this agreement will be subject to the prior approval of both parties and will adhere to each institution's standards for the use of its name and logo. Each institution will assume responsibility for appropriate marketing to reach its student population. Each institution may provide a link to this agreement and/or the other institution at its website, with notice to the other party.
4. Accreditation. Both parties agree that failure to maintain accreditation and approvals, to include Wisconsin State Board Of Nursing approval, ACEN and HLC accreditation will be grounds for termination of the agreement. Failure to maintain accreditation required by the specific academic program referenced in this agreement will be grounds for exclusion of that program from the agreement.
5. Tracking of Use. WTCS desires to track the use of articulation agreements by our students. If possible, HERZING UNIVERSITY will send WTCS colleges the total number of credits transferred from WTCS annually or other data that can be conveniently produced.
6. Periodic Review. WTCS reviews its articulation agreements on a three-year cycle or earlier if curricular or institutional policy changes warrant. Each institution agrees to notify the other of significant curricular or policy changes in a timely manner.
7. Cancellation. Both parties agree to provide at least one-hundred eighty (180) days' advance written notification of their intent to cancel this agreement. WTCS students who apply to HERZING UNIVERSITY prior to the cancellation date will be permitted to transfer credits under the agreement terms.

Curriculum - Herzing University – Receiving Institution

RN to BSN program classes & curriculum details

(After transcript evaluation Herzing University can accept up to 90 transfer hours for this major)

Required Courses in Nursing

All NU courses. 26.00 semester credit hours are required.

NU 305 - Professional Role Transition 3.00

NU 345 - Health Assessment and Promotion Across the Life Span 3.00

NU 425 - Nursing Informatics 3.00

NU 431 - Evidence-Based Nursing Research and Practice 3.00
NU 401 - National and Global Health and Policy Issues 3.00
NU 474 - Community Health Nursing 5.00
NU 451 - Nursing Leadership and Management 3.00
NU 476 - Nursing Capstone 3.00

Required General Education Courses. 12 semester credit hours is required.

HU 140 - Cultural Diversity 3.00
HU 340 - Humanities and Contemporary manner Popular Culture 3.00
EN 304 - English Composition II 3.00
MA 320 - Statistics 3.00

Open Electives

There are 12 semester credit hours of open electives which may be transferred in from sending institution or taken at the University.

Classes are delivered 100% online and no traditional clinicals are required. The only off-line part of the program is a 45-hour project in which you will work with a liaison to address a need in the community near you.

The Agreement shall become effective on the 1st day of April, 2021 and shall be effective for five years.

By signing this document, both parties agree to the terms outlined above in the Articulation Agreement.

**Primary Signatures:
OC Institution**

Authorizing Signature: _____

Printed Name and Title: _____ Email Address: _____

Date: _____ Telephone Number: _____

Herzing University

Authorizing Signature:  _____

Printed Name and Title: Katherine Kautzer, Provost _____ Email Address: kkautzer@herzing.edu _____

Date: June 15, 2021 _____ Telephone Number: 262-735-6175 _____

12-2 System-wide Articulation Agreement Signature Page

Agreement with: Herzing University
College Partner

for the Nursing and 10-543-1
Primary State Program Title Primary Number

Date: 06/17/2021
Calendar Date (mm/dd/yyyy)

Wisconsin Technical College System - Instructional Service Administrators

Karen Schmitt

Blackhawk Technical College

Julie Just-Bow

Chippewa Valley Technical College

Christopher J. Afathery

Fox Valley Technical College

Zina Haywood

[Zina Haywood \(Jul 1, 2021 18:15 CDT\)](#)

Gateway Technical College

Jim Lemerond

[Jim Lemerond \(Jun 17, 2021 15:23 CDT\)](#)

Lakeshore Technical College

MSK

Madison Area Technical College

Deb Stencil

[Deb Stencil \(Jun 17, 2021 15:38 CDT\)](#)

Mid-State Technical College

Mohammad Dakwar

[Mohammad Dakwar \(Jun 18, 2021 10:23 CDT\)](#)

Milwaukee Area Technical College

James V. Eden

Moraine Park Technical College

Kate Ferrel

Nicolet Area Technical College

Dr. Darren F. Adley

Northcentral Technical College

Karenyn Rogalski

Northeast Wisconsin Technical College

Kathleen Garrity

[Kathleen Garrity \(Jul 23, 2021 10:52 CDT\)](#)

Southwest Wisconsin Technical College

Bradley Piazza

[Bradley Piazza \(Jun 22, 2021 08:48 CDT\)](#)

Waukesha County Technical College

Kat L. Linaker, DC, PhD

[Kat L. Linaker, DC, PhD \(Jun 17, 2021 16:23 CDT\)](#)

Western Technical College

Stephanie Erdmann

[Stephanie Erdmann \(Jun 18, 2021 07:03 CDT\)](#)

Wisconsin Indianhead Technical College