

GRADUATE  
**SUCCESS**

2022-23 Report



WAUKESHA  
COUNTY TECHNICAL  
COLLEGE

Hands-on Higher Ed



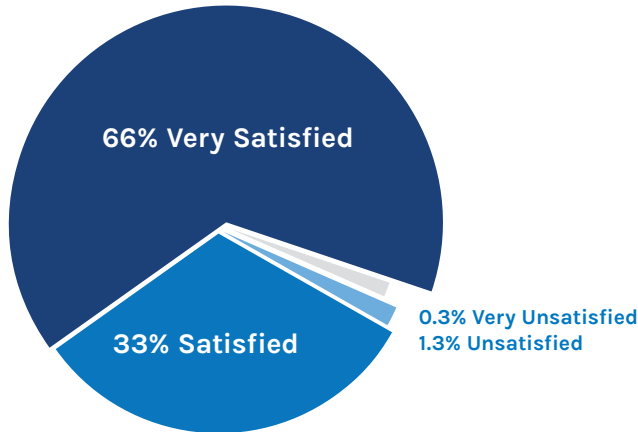
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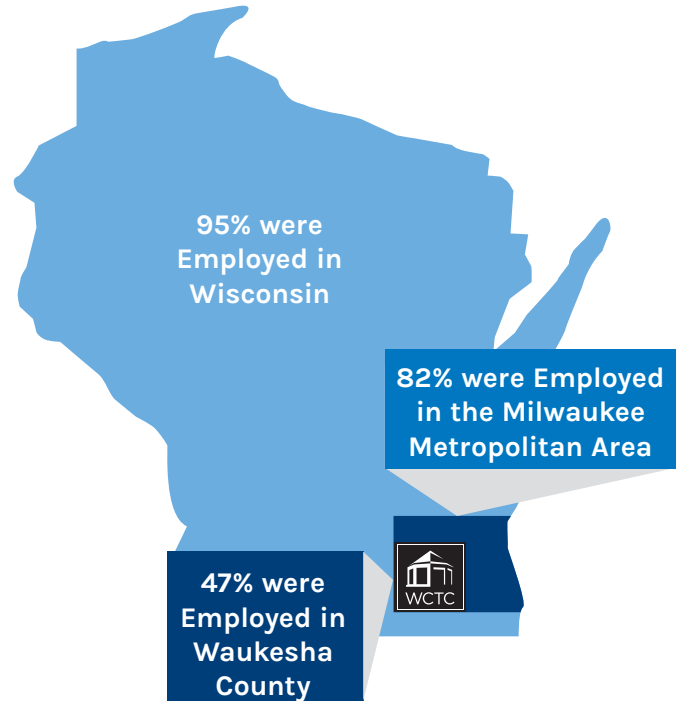
# PROFILE OF 2022-2023 GRADUATES

## Graduate Satisfaction

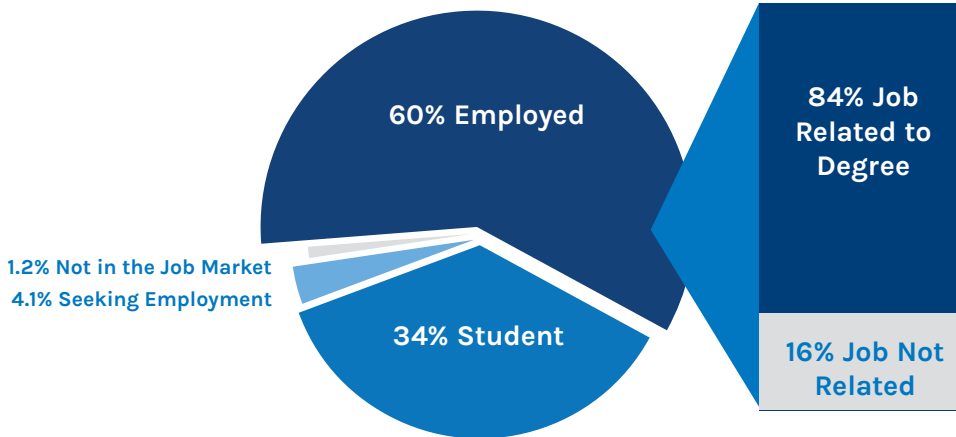
- In 2022-23 WCTC awarded 1,975 Associate Degrees and Technical Diplomas in 91 different disciplines.
- 98% of graduates were Satisfied or Very Satisfied with their WCTC education.



## Where do WCTC graduates find jobs?



## Graduate Employment Status



## Graduate Diversity

- 56% of 2022-23 graduates were female
- 25% were ethnic minorities
- Graduates ranged in age from 16 to 77 with a median age of 23
- 6% had documented physical or learning disabilities

## Graduate Placement

- 93% of respondents that were in the job market were employed six months after graduation
- 78% of employed graduates were employed in fields related to their WCTC degree
- 44% of respondents were continuing their education at a two or four-year college in fall.

## Graduate Salaries

Median annual salary (full-time related employment) for graduates that:

- Obtained new jobs after graduation: \$50,000
- Obtained new jobs while attending WCTC: \$52,000
- Continued in jobs held prior to enrolling: \$66,000
- Received an Associate of Applied Science degree: \$56,160
- Completed a one- or two-year Technical Diploma: \$35,436
- Completed the Nursing Assistant or other short-term Technical Diploma\*: \$49,920

\*This does not include short-term technical diplomas in Protective Services or Truck Driving

# HOW TO READ PROGRAM ENTRIES

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. Thus, the three-year average salary reported for each program is thus generally a more accurate predictor of graduate earning power.

Some technical diploma programs will be described as being in a pathway. This means that all of the courses in that program are also part of a longer program in the same field. Graduates of these "embedded" programs are much more likely to be reported as "continuing education" as they complete longer programs in the pathway rather than entering the job market upon completion.

\*Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (\*), although such additional income may be present in other fields as well.

- Programs that have been suspended or discontinued.
- Programs that do not accept general applications (reason explained in footnote).
- New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

Program Name and Type	Total Number of Graduates
<b>Tool and Die Making</b> Two-Year Technical Diploma	
Graduates	11
Respondents	5
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment	0
In School, Seeking Employment, or Not Available for Employment	0
Wages for full-time	
Salary Range	\$34,000-\$47,000
Average Salary	\$38,499
Median Salary	\$36,000
Average Hourly Wage	\$16.17
Avg. Hours Worked Per Week (Full-time Related Employment)	46.2
Three-year Median Salary Full-time Related Employment	\$38,580
<b>Selected Job Titles (Related Occupation)</b> Apprentice Tool & Die Maker (4), Mold Maker (4)	Combined Average Salary from the Last Three Follow-up Surveys
<b>Employers Hiring Recent WCTC Graduates</b> Innovation Mold and Design, Inc., Germantown Omega Tool Inc., Menomonee Falls Retlaw Industries, Inc., Hartland Versevo, Inc., Hartland Willer Tool, Jackson	Job Titles and Employers of Some of This Year's Graduates

# GRADUATE SUCCESS TRENDS 2021-2023

	2020-21	2021-22	2022-23
<b>Degrees Awarded</b>	1,996	1,987	1,975
<b>Number of Respondents</b>	881	839	646
<b>Number of Respondents Employed</b>	490 (56%)	480 (58%)	323 (50%)
Job related to training	356 (79%)	392 (86%)	241(78%)
Job not related to training	94 (21%)	64 (14%)	68 (22%)
<b>Number of Respondents Not Employed</b>	389 (44%)	353 (42%)	317 (50%)
Seeking Employment	29 (3.3%)	22 (2.6%)	26 (4.1%)
Continuing Education (not available for employment)	354 (40%)	321 (39%)	284 (44%)
Not available for employment (other reasons)	6 (0.7%)	10 (1.2%)	7 (1.1%)
<b>Job Placement <sup>1</sup></b>	94%	96%	93%

<b>Mean Annual Salary (Full-time related occupations only)</b>	2020-21	2021-22	2022-23
	\$51,956	\$54,601	\$55,565

<b>Median Annual Salary (Full-time related occupations only)</b>	2020-21	2021-22	2022-23
	\$50,000	\$51,960	\$51,980

<b>Graduates Employed in Waukesha County</b>	2020-21	2021-22	2022-23
	216 (52%)	180 (47%)	120 (50%)

<b>Primary Reason for Attending WCTC</b>	2020-21	2021-22	2022-23
Preparation for job	263 (35%)	263 (39%)	187 (39%)
Career change	144 (19%)	145 (21%)	88 (18%)
Improvement job skills	79 (10%)	58 (9%)	43 (9%)
Prep. for further education	167 (22%)	141 (21%)	106 (22%)
Personal interest	67 (9%)	46 (7%)	42 (9%)

<b>Respondents' Rating of Training Received at WCTC</b>	2020-21	2021-22	2022-23
Very Satisfied	466 (66%)	440 (67%)	295 (67%)
Satisfied	213 (30%)	207 (32%)	138 (31%)
Unsatisfied	18 (2.6%)	3 (0.5%)	4 (0.9%)
Very Unsatisfied	5 (0.7%)	2 (0.3%)	4 (0.9%)

<sup>1</sup> Job placement is defined as the percent of graduates that were in the job market that were able to find employment.

# SCHOOL OF APPLIED TECHNOLOGIES

## Architecture and Construction Programs

### Building Trades-Carpentry

One-Year Technical Diploma

Graduates	12
Respondents	6
Employed	3
Related Occupation	2
Unrelated Occupation	1
Full-time	1
Part-time	2
Seeking Employment	1
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree	
Salary Range	\$44,000-\$47,000
Average Salary	\$45,725
Median Salary	\$45,725
Average Hourly Wage	\$22.00
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$39,490

#### Selected Job Titles (Related Occupations)

Carpenter, Crew Leader

#### Employers Hiring Recent WCTC Graduates

James Allen Builders, Merton  
Tailored Construction, Dousman

### Construction Management Technology

Associate of Applied Science

Graduates	4
Respondents	2
Employed	2
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$30,000-\$34,000
Average Salary	\$32,884
Median Salary	\$32,884
Average Hourly Wage	\$26.00
Average Hours Worked Per Week (Full-time Related Employment)	50.0
Three-year Median Salary for Full-time Related Employment	\$44,442

### Electricity

One-Year Technical Diploma

Graduates	16
Respondents	7
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	3
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree	
Salary Range	\$41,000-\$47,000
Average Salary	\$43,646
Median Salary	\$43,646
Average Entry-Level Salary	\$43,646
Average Hourly Wage	\$21.00
Average Hours Worked Per Week (Full-time Related Employment)	40.7
Three-year Median Salary for Full-time Related Employment	\$36,041

#### Selected Job Titles (Related Occupations)

Cable Technician, Electrician, Electrical Apprentice

#### Employers Hiring Recent WCTC Graduates

Best Electric Service, Inc., Milwaukee  
Communications, Cabling, and Networking, Brookfield  
Scot Industries Inc., Pewaukee

### Refrigeration, AC & Heating Svcs Technician

One-Year Technical Diploma

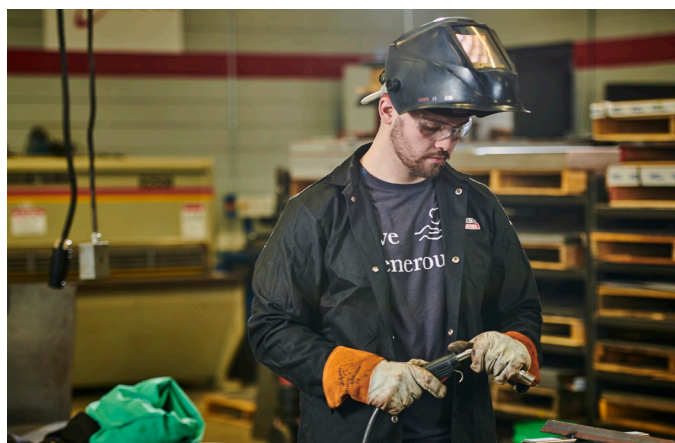
Graduates	19
Respondents	5
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$42,000-\$52,000
Average Salary	\$45,733
Median Salary	\$44,702
Average Entry-Level Salary	\$47,121
Average Hourly Wage	\$22.00
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$48,302

#### Selected Job Titles (Related Occupations)

HVAC Service Technician (2), HVAC Technician (2), Maintenance Technician

#### Employers Hiring Recent WCTC Graduates

Aire Serv of Oconomowoc, Oconomowoc  
HoneyCreek Heating & Cooling, LLC, Sussex  
Misurelli Sorensen Heating & Air Conditioning, Waukesha  
TJM Innovations, LLC, Milwaukee



## GRAPHIC COMMUNICATIONS PROGRAMS

### Front End Web Development

Associate of Applied Science

Graduates .....	2
Respondents.....	1
Three-year Median Salary for Full-time Related Employment... \$50,000	

### Graphic Design

Associate of Applied Science

Graduates .....	21
Respondents.....	10
Employed.....	5
Related Occupation.....	3
Unrelated Occupation.....	2
Full-time.....	2
Part-time.....	1
Seeking Employment.....	1
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$40,000-\$50,000
Average Salary.....	\$45,000
Median Salary.....	\$45,000
Average Hourly Wage.....	\$21.55
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$36,400

#### Selected Job Titles (Related Occupations)

Graphic Designer (2), Graphic Design Specialist

#### Employers Hiring Recent WCTC Graduates

Forsite Group, LLC  
Pabst Theater Group, Milwaukee  
Pentair Water Solutions, Brookfield



## MANUFACTURING PROGRAMS

### Automation Systems Technology (Robotics)

Associate of Applied Science

Graduates .....	23
Respondents.....	11
Employed.....	9
Related Occupation.....	8
Unrelated Occupation.....	1
Full-time.....	9
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$34,000-\$95,000
Average Salary.....	\$57,203
Median Salary.....	\$54,040
Average Entry-Level Salary.....	\$52,376
Average Hourly Wage.....	\$26.61
Average Hours Worked Per Week (Full-time Related Employment) ..	41.5
Three-year Median Salary for Full-time Related Employment ...	\$54,040

#### Selected Job Titles (Related Occupations)

Assembly Technician, Automation Technician, Electrical CAD Designer, Jr Control Designer, Robotic Applications Engineer, Robotics Technician, Service Engineer, Systems Technician

#### Employers Hiring Recent WCTC Graduates

Aladdin Engineering & Manufacturing Inc., Waukesha  
Engineering Specialists Inc., Waukesha  
Exact Automation LLC., Franklin  
MGS Mfg. Group, Inc., Germantown  
SafanDarley North America LLC, Waukesha  
The Industrial Controls Company, Sussex  
UNISIG—Deep Hole Drilling Machines & Systems, Menomonee Falls

### CNC Setup Technician

STTD in the Tool & Die Making Pathway

Graduates .....	16
Respondents.....	6
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	1
Part-time.....	0
Seeking Employment.....	1
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$44,000-\$47,000
Average Salary.....	\$45,725
Median Salary.....	\$45,725
Average Entry-Level Salary.....	\$45,725
Average Hourly Wage.....	\$22.00
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ....	\$45,725

#### Selected Job Titles (Related Occupations)

CNC Turning Operator, Tool Maker Apprentice

#### Employers Hiring Recent WCTC Graduates

Ace Precision, Oconomowoc  
Husco International Inc, Waukesha



## Industrial Maintenance Technician

### Two-Year Technical Diploma

Graduates .....	4
Respondents.....	4
Employed.....	3
Related Occupation.....	3
Unrelated Occupation.....	0
Full-time.....	3
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$52,000-\$67,000
Average Salary.....	\$56,973
Median Salary .....	\$51,960
Average Entry-Level Salary .....	\$56,973
Average Hourly Wage.....	\$27.39
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$58,455

#### Selected Job Titles (Related Occupations)

Industrial Maintenance Technician (2), Machine Repair Apprentice

#### Employers Hiring Recent WCTC Graduates

Harley Davidson, Menomonee Falls  
Profile Finishing Systems, Waukesha

## Machine Tool Operation

### Technical Diploma in the Tool & Die Making Pathway

Graduates .....	6
Respondents.....	0
Three-year Median Salary for Full-time Related Employment ...	\$50,823

## Metal Fabrication/Welding - Advanced

### Associate of Applied Science

Graduates .....	15
Respondents.....	5
Employed.....	4
Related Occupation.....	3
Unrelated Occupation.....	0
Full-time .....	2
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$50,000-\$54,000
Average Salary.....	\$52,000
Median Salary .....	\$52,000
Average Hourly Wage.....	\$27.00
Average Hours Worked Per Week (Full-time Related Employment) ..	38.0
Three-year Median Salary for Full-time Related Employment ...	\$47,000

#### Selected Job Titles (Related Occupations)

Welder, Welder 1, Welder and Sheet Metal Technician

#### Employers Hiring Recent WCTC Graduates

Hammerhead Trenchless, Lake Mills  
Metal Era, Waukesha

## Metal Fabrication/Welding

### Technical Diploma in the Metal Fabrication/Welding Pathway

Graduates .....	19
Respondents.....	2
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time .....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$50,000-\$54,000
Average Salary.....	\$51,960
Median Salary .....	\$51,960
Average Hourly Wage.....	\$25.00
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$51,960

#### Selected Job Titles (Related Occupations)

Head of the Fabrication Department

#### Employers Hiring Recent WCTC Graduates

TruBendz Technology, Waukesha

## Technical Studies-Journeyworker

### Associate of Applied Science

Graduates .....	3
Respondents.....	0
Three-year Median Salary for Full-time Related Employment ...	\$84,877

## Tool and Die Making

### Two-Year Technical Diploma

Graduates .....	5
Respondents.....	2
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time .....	2
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$48,000-\$52,000
Average Salary.....	\$50,960
Median Salary .....	\$50,960
Average Entry-Level Salary .....	\$49,920
Average Hourly Wage.....	\$24.10
Average Hours Worked Per Week (Full-time Related Employment) ..	42.5
Three-year Median Salary for Full-time Related Employment ...	\$48,342

#### Selected Job Titles (Related Occupations)

CNC Machinist - Set-Up, Tool & Die Apprentice

#### Employers Hiring Recent WCTC Graduates

Harken Inc., Pewaukee (2)

## Welding Technician

STTD in the Metal Fabrication/Welding Pathway

Graduates	64
Respondents	26
Employed	7
Related Occupation	5
Unrelated Occupation	2
Full-time	6
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	18
Wages for full-time employment related to WCTC degree	
Salary Range	\$40,000-\$73,000
Average Salary	\$51,836
Median Salary	\$47,300
Average Entry-Level Salary	\$57,172
Average Hourly Wage	\$23.63
Average Hours Worked Per Week (Full-time Related Employment)	42.0
Three-year Median Salary for Full-time Related Employment	\$41,600

### Selected Job Titles (Related Occupations)

Welder (3), Apprentice, Millwright Apprentice

### Employers Hiring Recent WCTC Graduates

Doral Corporation, Milwaukee  
 Douglas Dynamics Inc., Milwaukee  
 Milwaukee Tool, West Milwaukee  
 Systems, LLC, Germantown  
 UA Local 601 Steamfitters, Greenfield

## SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH (STEM) PROGRAMS

### Electrical Engineering Technology

Associate of Applied Science

Graduates	11
Respondents	3
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$52,000-\$75,000
Average Salary	\$63,480
Median Salary	\$63,480
Average Entry-Level Salary	\$51,960
Average Hourly Wage	\$30.53
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$75,000

### Selected Job Titles (Related Occupations)

Electrical Engineer, Electrical Engineering PCB Designer

### Employers Hiring Recent WCTC Graduates

Baton Wolf Technologies LLC., Mequon  
 Milwaukee Tool, Brookfield

## Electronic Systems Technology

Associate of Applied Science

Graduates	3
Respondents	1
Employed	0
Three-year Median Salary for Full-time Related Employment	\$47,803

## Manufacturing Engineering Technology

Associate of Applied Science

Graduates	2
Respondents	1
Three-year Median Salary for Full-time Related Employment	\$65,000

## Mechanical Design Technology

Associate of Applied Science

Graduates	8
Respondents	4
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$48,000-\$60,000
Average Salary	\$55,080
Median Salary	\$57,000
Average Entry-Level Salary	\$57,000
Average Hourly Wage	\$26.30
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$57,000

### Selected Job Titles (Related Occupations)

EDM Operator, Designer 1, Mechanical Designer

### Employers Hiring Recent WCTC Graduates

CAM Tech, Muskego  
 Leonardo DRS, Menomonee Falls  
 Prolec—GE Waukesha, Waukesha

## Mechanical Engineering Technology

Associate of Applied Science

Graduates	9
Respondents	3
Employed	1
Related Occupation	0
Unrelated Occupation	1
Full-time	0
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	2
Three-year Median Salary for Full-time Related Employment	\$47,803





## TRANSPORTATION PROGRAMS

### Automotive Maintenance and Light Repair

STTD in the Automotive Technology Pathway

Graduates .....	29
Respondents.....	17
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time .....	1
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	14
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$40,000-\$44,000
Average Salary.....	\$41,600
Median Salary .....	\$41,600
Average Hourly Wage.....	\$20.00
Average Hours Worked Per Week (Full-time Related Employment) ..	50.0
Three-year Median Salary for Full-time Related Employment ...	\$55,800

#### Selected Job Titles (Related Occupations)

Technician (2)

#### Employers Hiring Recent WCTC Graduates

International Autos Group, West Allis  
Silver Lake Auto & Tire Centers, Muskego

### Auto Maintenance Technician

Technical Diploma in the Automotive Technology Pathway

Graduates .....	27
Respondents.....	9
Employed.....	6
Related Occupation.....	5
Unrelated Occupation.....	1
Full-time .....	6
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$36,000-\$88,000
Average Salary.....	\$53,440
Median Salary .....	\$47,803
Average Entry-Level Salary.....	\$36,372
Average Hourly Wage.....	\$24.22
Average Hours Worked Per Week (Full-time Related Employment) ..	42.0
Three-year Median Salary for Full-time Related Employment ...	\$46,764

#### Selected Job Titles (Related Occupations)

Auto Technician (2), Certified Technician, Lube Technician/Mechanic,  
Vehicle Service Technician/Lead Technician

#### Employers Hiring Recent WCTC Graduates

City of Milwaukee, Milwaukee  
Crest Cadillac, Brookfield  
Ewald Kia of Oconomowoc, Oconomowoc  
Toyota of Brookfield, Brookfield  
Wilde Toyota, West Allis

### Automotive Technology – General Option

Associate of Applied Science

Graduates .....	13
Respondents.....	3
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time .....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree	
Average Salary.....	\$60,000
Median Salary .....	\$60,000
Average Hourly Wage.....	\$28.00
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$60,000

### Automotive Technology (GM-ASEP)

Associate of Applied Science

Graduates .....	4
Respondents.....	0
Three-year Median Salary for Full-time Related Employment ....	\$51,960

### Diesel Equipment Mechanic

Technical Diploma in the Diesel Mechanic Pathway

Graduates .....	12
Respondents.....	3
Employed.....	2
Related Occupation.....	1
Unrelated Occupation.....	1
Full-time .....	2
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$30,000-\$34,000
Average Salary.....	\$31,176
Median Salary .....	\$31,176
Average Entry-Level Salary.....	\$31,176
Average Hourly Wage.....	\$15.00
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$45,980



## Diesel Equipment Technology

Associate of Applied Science

Graduates .....	5
Respondents.....	0
Three-year Median Salary for Full-time Related Employment ....	\$50,297

## Diesel Maintenance Technician

Short-term Technical Diploma in the Diesel Mechanic Pathway

Graduates .....	8
Respondents.....	0
Three-year Median Salary for Full-time Related Employment ...	\$36,000

## Truck Driving (CDL Class A)

Short-term Technical Diploma

Graduates .....	114
Respondents.....	36
Employed.....	32
Related Occupation.....	24
Unrelated Occupation.....	7
Full-time .....	21
Part-time.....	4
Seeking Employment .....	3
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$41,000-\$80,000
Average Salary.....	\$58,193
Median Salary .....	\$60,000
Average Entry-Level Salary .....	\$57,596
Average Hourly Wage .....	\$24.06
Average Hours Worked Per Week (Full-time Related Employment) ..	47.3
Three-year Median Salary for Full-time Related Employment ...	\$62,000

### Selected Job Titles (Related Occupations)

Driver Truck Driver (9), CDL Driver (4), Driver/Transport (2), Asphalt Laborer, CMV Driver, Heavy Equipment Operator, OTR Truck Driver, Owner, Prefinished Department Lead, Truck Driver Owner-Operator

### Employers Hiring Recent WCTC Graduates

Cress Brook Ventures, Menomonee Falls (2)  
 B.I.G. Capital LLC, Sioux Falls, SD  
 Department of Public Works, Milwaukee  
 Drexel Building Supply, Jackson  
 FedEx  
 Haven of Peace LLC, Milwaukee  
 Industrial Truck Repair, Mukwonago  
 KM Logistics LLC., St. Francis  
 Lake Country Transport, West Allis  
 LYCON Inc., Hartford  
 Northeast Asphalt Inc, Waukesha  
 Poly Vinyl Co, Sheboygan Falls  
 SB3 Williams LLC, Milwaukee  
 Schneider National Inc., Green Bay  
 U.S. Xpress Inc., (TN)  
 Wolf Paving, Hartland  
 Xtreme Trucking LLC., Maribel  
 Zignego Company Inc, Pewaukee



## SCHOOL OF BUSINESS

### Business, Management, and Finance Programs

#### Interior Design- Kitchen & Bath Design\*<sup>s</sup>

Associate of Applied Science

Graduates .....	2
Respondents.....	0

#### Interior Design\*

Associate of Applied Science

Graduates .....	16
Respondents.....	7
Employed.....	5
Related Occupation.....	5
Unrelated Occupation .....	0
Full-time .....	3
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$35,000-\$37,000
Average Salary.....	\$36,261
Median Salary .....	\$36,372
Average Entry-Level Salary .....	\$37,411
Average Hourly Wage .....	\$17.44
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$36,372

### Selected Job Titles (Related Occupations)

Interior Designer (2), Design Assistant, Kitchen Designer & Sales

### Employers Hiring Recent WCTC Graduates

Closets By Design, Mequon  
 David and Goliath Inc., Pewaukee  
 Ironwood Builders, Waukesha  
 Summit Granite USA, LLC., West Allis

## Architectural Drafting/Construction Technology

Associate of Applied Science

Graduates.....	11
Respondents.....	1
Employed .....	0
Related Occupation.....	0
Unrelated Occupation.....	0
Full-time.....	0
Part-time .....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0

Three-year Median Salary for Full-time Related Employment. \$45,803

<sup>s</sup>New program. New programs often have fewer graduates at first until they become more established.

\*Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

## Accounting Assistant

Technical Diploma in the Accounting Pathway

Graduates .....	24
Respondents.....	3
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	1
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Average Salary.....	\$60,000
Median Salary .....	\$60,000
Average Hourly Wage.....	\$28.85
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$60,000

## Accounting

Associate of Applied Science

Graduates .....	22
Respondents.....	6
Employed.....	4
Related Occupation.....	4
Unrelated Occupation.....	0
Full-time.....	4
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$34,000-\$90,000
Average Salary.....	\$51,074
Median Salary .....	\$40,285
Average Entry-Level Salary .....	\$40,285
Average Hourly Wage.....	\$22.61
Average Hours Worked Per Week (Full-time Related Employment) ..	42.0
Three-year Median Salary for Full-time Related Employment ...	\$43,646

### Selected Job Titles (Related Occupations)

Accounting Assistant (2), Regional Support, Wealth Management Banker

### Employers Hiring Recent WCTC Graduates

Rogers Behavioral Health, Oconomowoc  
U.S. Bank, Menomonee Falls  
Waukesha State Bank, Delafield

## Business Management

Associate of Applied Science

Graduates .....	41
Respondents.....	14
Employed.....	10
Related Occupation.....	7
Unrelated Occupation.....	3
Full-time.....	6
Part-time.....	2
Seeking Employment .....	0
Not Available for Employment, Student.....	4
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$30,000-\$110,000
Average Salary.....	\$50,308
Median Salary .....	\$36,835
Average Entry-Level Salary .....	\$31,615
Average Hourly Wage.....	\$25.38
Average Hours Worked Per Week (Full-time Related Employment) ..	39.3
Three-year Median Salary for Full-time Related Employment ...	\$40,000

### Selected Job Titles (Related Occupations)

Business Owner (3), Designer, Program Supervisor, Treasury Management Sales Associate

### Employers Hiring Recent WCTC Graduates

Attire Focus Boutique, Mukwonago  
Bank of Flowers, Menomonee Falls  
Johnson Financial Group, Milwaukee  
Learning with Love, (FL)  
Mommy to Beez, LLC, Milwaukee

## Customer Service Specialist

Short-term Technical Diploma

Graduates .....	14
Respondents.....	3
Employed.....	0
Related Occupation.....	0
Unrelated Occupation.....	0
Full-time.....	0
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	2
Three-year Median Salary for Full-time Related Employment ...	\$50,784

## Digital Marketing Promotions

STTD in the Marketing Pathway

Graduates .....	14
Respondents.....	1
Three-year Median Salary for Full-time Related Employment ...	\$90,000

## Global Business<sup>‡</sup>

Associate of Applied Science

Graduates.....	2
Respondents .....	1
Three-year Median Salary for Full-time Related Employment ...	\$70,000



<sup>‡</sup>This does not include short-term technical diplomas in Protective Services or Truck Driving



## Human Resources

### Associate of Applied Science

Graduates	29
Respondents	14
Employed	12
Related Occupation	7
Unrelated Occupation	5
Full-time	11
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree	
Salary Range	\$37,000-\$70,000
Average Salary	\$56,162
Median Salary	\$59,646
Average Entry-Level Salary	\$56,710
Average Hourly Wage	\$26.67
Average Hours Worked Per Week (Full-time Related Employment)	40.3
Three-year Median Salary for Full-time Related Employment	\$49,882

#### Selected Job Titles (Related Occupations)

Human Resources Generalist (2), Human Resources Coordinator, Human Resources Specialist, Purchaser, Supervisor of Clinic Operation

#### Employers Hiring Recent WCTC Graduates

Aurora Medical Center, Summit  
Burkhardt Heating, Cooling, Plumbing & Electric, Brown Deer  
Ewald Automotive Group, Delafield  
Lucida Advisors LLC, Brookfield  
Trico Corporation, Pewaukee  
University of Wisconsin - Milwaukee, Milwaukee

## Human Resource Professional

### STTD in the Human Resources Pathway

Graduates	37
Respondents	11
Employed	0
Related Occupation	0
Unrelated Occupation	0
Full-time	0
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	11
Three-year Median Salary for Full-time Related Employment	\$60,558

## Import/Export Specialist

### STTD in the Global Business Pathway

Graduates	9
Respondents	1
Three-year Median Salary for Full-time Related Employment	\$50,000

## Leadership Development

### Associate of Applied Science

Graduates	12
Respondents	4
Employed	2
Related Occupation	0
Unrelated Occupation	2
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	2
Three-year Median Salary for Full-time Related Employment	\$100,000

## Lean-Six Sigma

### STTD in the Quality Management Pathway

Graduates	8
Respondents	2
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$50,000-\$54,000
Average Salary	\$51,960
Median Salary	\$51,960
Average Hourly Wage	\$25.00
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$51,960

## Marketing

### Associate of Applied Science

Graduates	19
Respondents	6
Employed	2
Related Occupation	0
Unrelated Occupation	2
Full-time	1
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	4
Three-year Median Salary for Full-time Related Employment	\$34,700

## Organizational Leadership

### STTD in the Leadership Development Pathway

Graduates	13
Respondents	5
Employed	2
Related Occupation	0
Unrelated Occupation	2
Full-time	1
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	3

#### Selected Job Titles (Related Occupations)

Income Maintenance Specialist, Lead Disclosure Desk Analyst

#### Employers Hiring Recent WCTC Graduates

Guild Mortgage Company, Waukesha  
State of Wisconsin, Madison

## Property Management Associate

### STTD in the Real Estate Pathway

Graduates	13
Respondents	5
Employed	1
Related Occupation	0
Unrelated Occupation	1
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	3
Three-year Median Salary for Full-time Related Employment	\$31,680

## Quality Management

### Associate of Applied Science

Graduates .....	7
Respondents.....	4
Employed.....	3
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$95,000-\$100,000
Average Salary.....	\$97,500
Median Salary .....	\$97,500
Average Hourly Wage.....	\$45.73
Average Hours Worked Per Week (Full-time Related Employment) ..	46.0
Three-year Median Salary for Full-time Related Employment ...	\$70,000

#### Selected Job Titles (Related Occupations)

Continuous Improvement Engineer, Project Manager

#### Employers Hiring Recent WCTC Graduates

Intech, Kenosha

Prolec-GE Waukesha, Inc., Waukesha

## Real Estate\*

### Associate of Applied Science

Graduates .....	7
Respondents.....	2
Employed.....	2
Related Occupation.....	1
Unrelated Occupation.....	1
Full-time .....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0



\*Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

## Supply Chain Management

### Associate Degree

Graduates .....	7
Respondents.....	2
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time.....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$62,400

## Supply Chain Professional

### STTD in the Supply Chain Pathway

Graduates .....	11
Respondents.....	3
Not Available for Employment, Student.....	3

## Hospitality, Culinary, and Pastry Programs

### Baking and Pastry Management

#### Associate of Applied Science

Graduates .....	8
Respondents.....	2
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time .....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$33,000-\$37,000
Average Salary.....	\$35,073
Median Salary .....	\$35,073
Average Hourly Wage.....	\$15.00
Average Hours Worked Per Week (Full-time Related Employment) ..	45.0
Three-year Median Salary for Full-time Related Employment ....	\$37,281

### Baking and Pastry Production

#### Technical Diploma in the Baking & Pastry Management Pathway

Graduates .....	10
Respondents.....	2
Employed.....	0
Not Available for Employment, Student .....	2

### Culinary Management

#### Associate of Applied Science

Graduates .....	5
Respondents.....	0
Three-year Median Salary for Full-time Related Employment ...	\$38,000

### Food Service Production

#### Three-Semester Technical Diploma

Graduates .....	4
Respondents.....	1

## Hospitality Management

Associate of Applied Science

Graduates .....	4
Respondents.....	1
Three-year Median Salary for Full-time Related Employment ....	\$47,089

## Hospitality Specialist

Technical Diploma in the Hospitality Management Pathway

Graduates .....	5
Respondents.....	0

## Information Technology Programs

### Desktop Support Technician

Technical Diploma in the IT-Computer Support Specialist Pathway

Graduates .....	10
Respondents.....	1
Three-year Median Salary for Full-time Related Employment ...	\$38,672

### IT - Computer Support Specialist

Associate of Applied Science

Graduates .....	6
Respondents.....	1
Three-year Median Salary for Full-time Related Employment ...	\$43,264

### IT - Cybersecurity Specialist

Associate of Applied Science

Graduates .....	15
Respondents.....	4
Employed.....	3
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time .....	2
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$71,000-\$75,000
Average Salary.....	\$72,000
Median Salary .....	\$72,000
Average Entry-Level Salary.....	\$72,000
Average Hourly Wage.....	\$34.62
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$58,880

#### Selected Job Titles (Related Occupations)

Associate Cybersecurity Analyst, Penetration Tester

#### Employers Hiring Recent WCTC Graduates

American Transmission Co., Waukesha  
Sprocket Security, Madison

### IT - Mobile Programmer

Technical Diploma in the IT-Web & Software Developer Pathway

Graduates .....	20
Respondents.....	4
Not Available for Employment, Student.....	4

## IT - Network Specialist

Associate of Applied Science

Graduates .....	20
Respondents.....	9
Employed.....	6
Related Occupation.....	5
Unrelated Occupation.....	0
Full-time .....	5
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$45,000-\$66,000
Average Salary.....	\$55,216
Median Salary .....	\$55,078
Average Entry-Level Salary.....	\$50,026
Average Hourly Wage.....	\$27.03
Average Hours Worked Per Week (Full-time Related Employment) ..	40.6
Three-year Median Salary for Full-time Related Employment ...	\$50,980

#### Selected Job Titles (Related Occupations)

IT Support Technician (2), Cyber Security Specialist, System Administrator, User Support

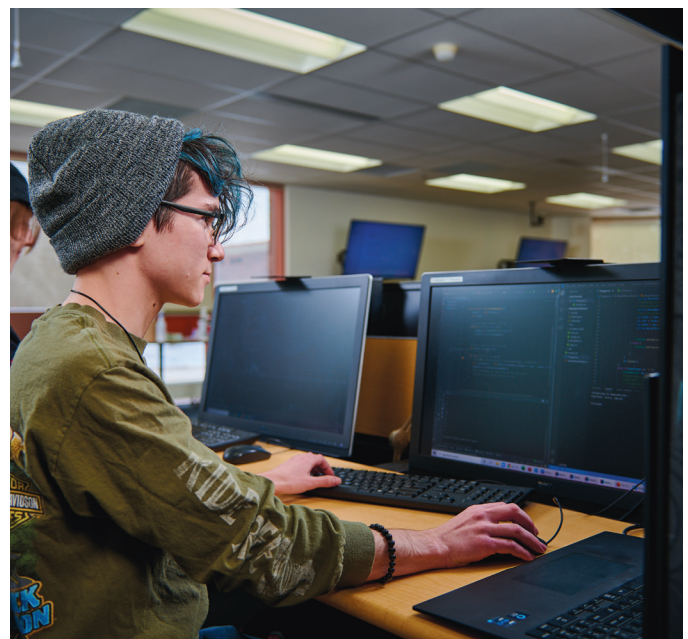
#### Employers Hiring Recent WCTC Graduates

A.B. Data Group, Milwaukee  
Ellucian, Milwaukee  
Gustave A. Larson Company, Pewaukee (2)  
Village at Manor Park, West Allis

### IT - Software Development Specialist

STTD in the IT-Web & Software Developer Pathway

Graduates .....	28
Respondents.....	7
Employed.....	0
Related Occupation.....	0
Unrelated Occupation.....	0
Full-time .....	0
Part-time.....	0
Seeking Employment .....	2
Not Available for Employment, Student.....	5





## IT-Web and Software Developer

Associate of Applied Science

Graduates .....	22
Respondents.....	5
Employed.....	4
Related Occupation.....	3
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	1
Seeking Employment .....	1
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$61,000-\$90,000
Average Salary.....	\$75,500
Median Salary .....	\$75,500
Average Entry-Level Salary .....	\$90,000
Average Hourly Wage.....	\$36.30
Average Hours Worked Per Week (Full-time Related Employment) ..	42.5
Three-year Median Salary for Full-time Related Employment ...	\$60,000

### Selected Job Titles (Related Occupations)

Software Developer, Systems Engineer – SaaS, Web Developer

### Employers Hiring Recent WCTC Graduates

Dakonte Product Group, Inc, Milwaukee

Ellsworth Adhesives, Germantown

Mitratech Holdings Inc., Milwaukee

## Network Enterprise Administrator

Technical Diploma in the IT-Network Specialist Pathway

Graduates .....	20
Respondents .....	2
Employed.....	0
Related Occupation.....	0
Unrelated Occupation .....	0
Full-time.....	0
Part-time .....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	2
Three-year Median Salary for Full-time Related Employment	\$41,568



## SCHOOL OF HEALTH HEALTH PROGRAMS

### Sterile Processing Technician

Short-term Technical Diploma

Graduates .....	6
Respondents.....	2
Employed.....	0
Related Occupation.....	0
Unrelated Occupation.....	0
Full-time.....	0
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	1
Three-year Median Salary for Full-time Related Employment....	\$37,411

### Dental Assistant

Short-term Technical Diploma

Graduates .....	18
Respondents.....	8
Employed.....	4
Related Occupation.....	4
Unrelated Occupation .....	0
Full-time .....	3
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	4
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$35,000-\$39,000
Average Salary.....	\$36,698
Median Salary .....	\$36,000
Average Entry-Level Salary .....	\$37,745
Average Hourly Wage.....	\$18.17
Average Hours Worked Per Week (Full-time Related Employment) ..	39.0
Three-year Median Salary for Full-time Related Employment ...	\$36,706

### Selected Job Titles (Related Occupations)

Dental Assistant, Dental Coordinator, Dental Technician, Orthodontic Assistant

### Employers Hiring Recent WCTC Graduates

Dental Associates, Milwaukee

Marquette University School of Dentistry, Milwaukee

Rasch Orthodontics, Pewaukee

## Dental Hygienist

Associate of Applied Science

Graduates	15
Respondents	7
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	4
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$75,000-\$86,000
Average Salary	\$78,567
Median Salary	\$74,880
Average Entry-Level Salary	\$86,000
Average Hourly Wage	\$41.67
Average Hours Worked Per Week (Full-time Related Employment)	36.8
Three-year Median Salary for Full-time Related Employment	\$73,783

### Selected Job Titles (Related Occupations)

Dental Hygienist (5)

### Employers Hiring Recent WCTC Graduates

Dental Associates, Wauwatosa  
Dental Associates, Milwaukee  
Espinosa Family Dental, Hartford  
Midwest Dental, Burlington  
Team Placement Staffing Services

## Health Information Technology

Associate of Applied Science

Graduates	6
Respondents	0
Three-year Median Salary for Full-time Related Employment	\$46,717

## Medical Assistant

One-Year Technical Diploma

Graduates	6
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$37,000-\$40,000
Average Salary	\$38,866
Median Salary	\$38,866
Average Entry-Level Salary	\$38,866
Average Hourly Wage	\$19.50
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$38,970

### Selected Job Titles (Related Occupations)

Medical Assistant, Certified Medical Assistant

### Employers Hiring Recent WCTC Graduates

Aurora Health Care, Germantown  
ProHealth Care, Waukesha

## Medical Coding Specialist

Technical Diploma in the Health Information Technology Pathway

Graduates	24
Respondents	9
Employed	3
Related Occupation	1
Unrelated Occupation	2
Full-time	2
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	5
Wages for full-time employment related to WCTC degree	
Salary Range	\$40,000-\$44,000
Average Salary	\$40,820
Median Salary	\$40,820
Average Entry-Level Salary	\$40,820
Average Hourly Wage	\$19.64
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$42,910

## Medical Interpreter for Healthcare

Short-term Technical Diploma

Graduates	6
Respondents	0
Three-year Median Salary for Full-time Related Employment	\$51,604

## Nursing (ADN)

Associate of Applied Science

Graduates	65
Respondents	19
Employed	18
Related Occupation	18
Unrelated Occupation	0
Full-time	13
Part-time	5
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$47,000-\$87,000
Average Salary	\$64,807
Median Salary	\$64,067
Average Entry-Level Salary	\$64,090
Average Hourly Wage	\$32.64
Average Hours Worked Per Week (Full-time Related Employment)	38.6
Three-year Median Salary for Full-time Related Employment	\$60,274

### Selected Job Titles (Related Occupations)

Floor Nurse, Registered Nurse (15), Registered Nurse/LDRP

### Employers Hiring Recent WCTC Graduates

Aurora Medical Center, Summit  
Advocate Aurora Health, Milwaukee (2)  
Froedtert Hospital, Milwaukee (2)  
ProHealth Care, Waukesha (2)  
ProHealth Care Waukesha Memorial Hospital, Waukesha (2)  
Advocate Aurora  
Aurora St Luke's Medical Center, Milwaukee  
Clement J Zablocki VA Medical Center, Milwaukee  
Kirkland Crossings, Pewaukee  
ProHealth Care  
Rogers Behavioral Health, Brown Deer  
The Lutheran Home, Wauwatosa

## Nursing Assistant (CNA)

Three-Credit Technical Diploma

Graduates .....	420
Respondents.....	133
Employed.....	34
Related Occupation.....	17
Unrelated Occupation.....	13
Full-time.....	7
Part-time.....	14
Seeking Employment .....	6
Not Available for Employment, Student.....	90
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$34,000-\$53,000
Average Salary.....	\$42,086
Median Salary .....	\$41,568
Average Entry-Level Salary .....	\$44,856
Average Hourly Wage.....	\$18.50
Average Hours Worked Per Week (Full-time Related Employment) .....	44.0
Three-year Median Salary for Full-time Related Employment.....	\$35,083

### Selected Job Titles (Related Occupations)

Certified Nursing Assistant (4), Assistant, Nursing Assistant/  
Medical Assistant, Special Education Paraprofessional

### Employers Hiring Recent WCTC Graduates

AdvaCare Systems, Milwaukee  
Aurora St. Luke's Medical Center, Milwaukee  
Heritage Lake Country, Hartland  
Mukwonago Area School District, Mukwonago  
ProHealth Care, Waukesha  
Vista Pointe Associated Living, Menomonee Falls



## Phlebotomy Technician

Short-term Technical Diploma

Graduates .....	18
Respondents.....	7
Employed.....	5
Related Occupation.....	3
Unrelated Occupation.....	2
Full-time.....	3
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$44,000-\$48,000
Average Salary.....	\$47,128
Median Salary .....	\$47,128
Average Entry-Level Salary .....	\$44,893
Average Hourly Wage.....	\$20.30
Average Hours Worked Per Week (Full-time Related Employment) ..	45.0
Three-year Median Salary for Full-time Related Employment .....	\$41,776

### Selected Job Titles (Related Occupations)

Phlebotomist (2), Lab Technician

### Employers Hiring Recent WCTC Graduates

Aurora Medical Center, Summit  
ProHealth Care, Mukwonago

## Surgical Technology

Associate of Applied Science

Graduates .....	10
Respondents.....	6
Employed.....	6
Related Occupation.....	6
Unrelated Occupation.....	0
Full-time.....	6
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$50,000-\$65,000
Average Salary.....	\$55,298
Median Salary .....	\$51,939
Average Hourly Wage.....	\$26.85
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment .....	\$51,960

### Selected Job Titles (Related Occupations)

Surgical Technologist (3)

### Employers Hiring Recent WCTC Graduates

Children's Hospital of Wisconsin, Milwaukee (2)  
Advocate Aroua Health, Milwaukee  
EW Sparrow Hospital, (MI)  
ProHealth Care, Waukesha  
ProHealth Care



# SCHOOL OF PROTECTIVE AND HUMAN SERVICES

## EDUCATION AND HUMAN SERVICES PROGRAMS

### Aesthetician\*

Technical Diploma in the Master Aesthetician Pathway

Graduates .....	12
Respondents.....	5
Employed.....	2
Related Occupation.....	1
Unrelated Occupation.....	1
Full-time .....	0
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	3
Three-year Median Salary for Full-time Related Employment .....	\$47,284

### Cosmetology\*

One-Year Technical Diploma

Graduates .....	24
Respondents.....	5
Employed.....	4
Related Occupation.....	3
Unrelated Occupation.....	1
Full-time .....	1
Part-time.....	3
Seeking Employment .....	1
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$30,000-\$34,000
Average Salary.....	\$31,000
Median Salary .....	\$31,000
Average Entry-Level Salary .....	\$31,000
Average Hourly Wage .....	\$19.00
Average Hours Worked Per Week (Full-time Related Employment) ..	35.0
Three-year Median Salary for Full-time Related Employment .....	\$31,088

#### Selected Job Titles (Related Occupations)

Stylist (2), Hair Stylist

#### Employers Hiring Recent WCTC Graduates

Craig Berns Salon & Spa, Delafield  
 Hair Solutions Salon & Spa, New Berlin  
 Ulta Beauty, Waukesha

### Early Childhood Education

Associate of Applied Science

Graduates .....	22
Respondents.....	11
Employed.....	7
Related Occupation.....	6
Unrelated Occupation.....	0
Full-time .....	5
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	4
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$35,000-\$70,000
Average Salary.....	\$49,566
Median Salary .....	\$46,465
Average Hourly Wage .....	\$23.10
Average Hours Worked Per Week (Full-time Related Employment) ..	41.0
Three-year Median Salary for Full-time Related Employment .....	\$36,372

#### Selected Job Titles (Related Occupations)

3K Teacher, Daycare Teacher, Director, PreLicensing Team  
 Coordinator/WEESSN Team Coordinator, Substitute Teacher

#### Employers Hiring Recent WCTC Graduates

Momentum Early Learning, Pewaukee  
 Mukwonago YMCA, Mukwonago  
 The Nurturing Nook, Glendale  
 United Childcare Center, Lake Geneva

### Early Childhood Education Preschool

STTD in the Early Childhood Education Pathway

Graduates .....	27
Respondents.....	11
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time .....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	9
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$48,000-\$52,000
Average Salary.....	\$49,102
Median Salary .....	\$49,102
Average Hourly Wage .....	\$21.00
Average Hours Worked Per Week (Full-time Related Employment) ..	45.0
Three-year Median Salary for Full-time Related Employment .....	\$41,178



\*Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

## Foundations of Teacher Education

### Associate of Applied Science

Graduates .....	23
Respondents.....	10
Employed.....	9
Related Occupation.....	8
Unrelated Occupation.....	1
Full-time .....	4
Part-time.....	3
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$35,000-\$46,000
Average Salary.....	\$40,199
Median Salary .....	\$40,000
Average Entry-Level Salary .....	\$34,553
Average Hourly Wage .....	\$19.93
Average Hours Worked Per Week (Full-time Related Employment) .....	41.1
Three-year Median Salary for Full-time Related Employment .....	\$35,407

#### Selected Job Titles (Related Occupations)

Paraprofessional (2), Instructional Aide Float, Learning Strategist, Library Technician, Special Education Assistant, Special Education Paraprofessional, Teacher

#### Employers Hiring Recent WCTC Graduates

Cherry Creek School District, Greenwood Village (CO)  
Child & Family Center of Excellence, Inc., Waukesha  
Oconomowoc Area School District, Oconomowoc  
The Richardson School, Brookfield  
Watertown Unified School District, Watertown  
Waukesha School District, Waukesha

## Human Services Associate

### Associate of Applied Science

Graduates .....	23
Respondents.....	6
Employed.....	5
Related Occupation.....	3
Unrelated Occupation.....	2
Full-time .....	3
Part-time.....	1
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$46,000-\$50,000
Average Salary.....	\$48,902
Median Salary .....	\$48,902
Average Entry-Level Salary .....	\$47,803
Average Hourly Wage .....	\$23.52
Average Hours Worked Per Week (Full-time Related Employment) .....	40.0
Three-year Median Salary for Full-time Related Employment .....	\$46,402

#### Selected Job Titles (Related Occupations)

Administrative Assistant, Case Manager, Substance Use Disorder Counselor

#### Employers Hiring Recent WCTC Graduates

The Center of Veteran's Issues, Milwaukee  
Rogers Behavioral Health, Oconomowoc  
WisHope Recovery, Waukesha

## Master Aesthetician\*

### Associate of Applied Science

Graduates .....	8
Respondents.....	2
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time .....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Average Salary.....	\$72,000
Median Salary .....	\$72,000
Average Entry-Level Salary .....	\$72,000
Average Hourly Wage .....	\$34.62
Average Hours Worked Per Week (Full-time Related Employment) .....	40.0
Three-year Median Salary for Full-time Related Employment .....	\$72,000

## PROTECTIVE SERVICES PROGRAMS

### Advanced EMT

#### Four-Credit Technical Diploma

Graduates .....	14
Respondents.....	5
Employed.....	1
Related Occupation.....	0
Unrelated Occupation.....	1
Full-time .....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	4
Three-year Median Salary for Full-time Related Employment .....	\$37,411

### Criminal Justice Studies

#### Associate of Applied Science

Graduates .....	41
Respondents.....	14
Employed.....	8
Related Occupation.....	3
Unrelated Occupation.....	4
Full-time .....	5
Part-time.....	0
Seeking Employment.....	2
Not Available for Employment, Student.....	4
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$65,000-\$73,000
Average Salary.....	\$68,755
Median Salary .....	\$68,755
Average Entry-Level Salary .....	\$68,755
Average Hourly Wage .....	\$29.58
Average Hours Worked Per Week (Full-time Related Employment) .....	45.0
Three-year Median Salary for Full-time Related Employment .....	\$60,274

#### Selected Job Titles (Related Occupations)

Correctional Officer, Jail Clerk, Police Officer

#### Employers Hiring Recent WCTC Graduates

Oak Creek Police Dept, Oak Creek  
Waukesha County, Waukesha  
Waukesha District Attorney Office, Waukesha

\*Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

## Criminal Justice-Law Enforcement 720 Academy

Short-term Technical Diploma

Graduates .....	60
Respondents.....	16
Employed.....	15
Related Occupation.....	12
Unrelated Occupation.....	3
Full-time .....	12
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (10)	
Salary Range.....	\$64,000-\$85,000
Average Salary.....	\$72,074
Median Salary .....	\$71,372
Average Entry-Level Salary .....	\$65,254
Average Hourly Wage.....	\$33.85
Average Hours Worked Per Week (Full-time Related Employment) ..	40.8
Three-year Median Salary for Full-time Related Employment ...	\$66,509

### Selected Job Titles (Related Occupations)

Police Officer (7), Sheriff's Deputy (4), Senior Park Ranger/Site Coordinator

### Employers Hiring Recent WCTC Graduates

Waukesha County, Waukesha (2)  
 City of Brookfield Police Department, Brookfield  
 City of Delavan, Delavan  
 Hartford Police Department, Hartford  
 Menomonee Falls, Menomonee Falls  
 Plainsboro, Plainsboro (NJ)  
 Village of Jackson, Jackson  
 Waukesha County Sheriff's Department, Waukesha  
 Waukesha Sheriff's Office, Waukesha



## Emergency Medical Technician

Five-Credit Technical Diploma

Graduates .....	103
Respondents.....	53
Employed.....	18
Related Occupation.....	15
Unrelated Occupation.....	3
Full-time .....	11
Part-time.....	3
Seeking Employment .....	0
Not Available for Employment, Student.....	34
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$19,000-\$70,000
Average Salary.....	\$42,418
Median Salary .....	\$43,179
Average Entry-Level Salary .....	\$43,107
Average Hourly Wage.....	\$17.66
Average Hours Worked Per Week (Full-time Related Employment) ..	47.0
Three-year Median Salary for Full-time Related Employment ...	\$42,399

### Selected Job Titles (Related Occupations)

EMT (5), Firefighter/EMT (4), EMT Basic (2), Fire Cadet, Public Safety Officer

### Employers Hiring Recent WCTC Graduates

Village of Palmyra, Palmyra (2)  
 Ambulnz, Kenosha  
 Aurora St. Luke's Medical Center, Milwaukee  
 Bell Ambulance, Inc.  
 City of Milwaukee, Milwaukee  
 Curtis Ambulance, Milwaukee  
 Hartland Fire Department, Hartland  
 Lake Country Fire Rescue, Delafield  
 Richfield Volunteer Fire Department, Hubertus  
 Superior Ambulance, Menomonee Falls  
 Western Lakes Fire District, Summit

## Fire Medic

Associate of Applied Science

Graduates .....	8
Respondents.....	2
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time .....	2
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$72,000-\$82,000
Average Salary.....	\$77,000
Median Salary .....	\$77,000
Average Hourly Wage.....	\$25.76
Average Hours Worked Per Week (Full-time Related Employment) ..	56.0
Three-year Median Salary for Full-time Related Employment ....	\$67,797

### Selected Job Titles (Related Occupations)

Firefighter/Paramedic (2)

### Employers Hiring Recent WCTC Graduates

South Shore Fire Department, Mt. Pleasant  
 Western lakes Fire District, Oconomowoc



## Fire Protection Technician

Associate of Applied Science

Graduates	4
Respondents	2
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$80,000-\$86,000
Average Salary	\$86,000
Median Salary	\$86,000
Average Hourly Wage	\$41.35
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$80,000

## Paramedic Technician

Technical Diploma in the Paramedic Technician Pathway

Graduates	32
Respondents	8
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree	
Salary Range	\$55,000-\$83,000
Average Salary	\$70,124
Median Salary	\$71,470
Average Hourly Wage	\$25.17
Average Hours Worked Per Week (Full-time Related Employment)	54.5
Three-year Median Salary for Full-time Related Employment	\$55,285

### Selected Job Titles (Related Occupations)

Firefighter/Paramedic (4), Nurse/Flight Medic

### Employers Hiring Recent WCTC Graduates

City of Burlington, Burlington  
Culpepper County, Culpepper (VA)  
National Guard  
The Village of Germantown Fire Department, Germantown  
Western Lakes Fire District, Oconomowoc

## Paramedic Technician (AAS)

Associate of Applied Science

Graduates	6
Respondents	2
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$69,000-\$69,000
Average Salary	\$69,000
Median Salary	\$69,000
Average Hourly Wage	\$33.17
Average Hours Worked Per Week (Full-time Related Employment)	40
Three-year Median Salary for Full-time Related Employment	\$80,000

## SHARED PROGRAMS (2021-22)

Shared programs allow the Wisconsin Technical College System to control costs by reducing duplication of programs. Shared programs allow students to take some or all of a program offered by another technical college on the campus of WCTC, using distance learning technologies to minimize the need to commute out-of-district to complete a program. The following is the most recent graduate follow-up data (2021-22) published by the Wisconsin Technical College for WCTC shared programs.

### Biomedical Electronics

(Milwaukee Area Technical College)

Graduates	12
Respondents	7
Graduates that reside in WCTC's District	3
Employed	7
Related Occupation	6
Unrelated Occupation	1
Not Employed	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for Full-time Related Employment	
Salary Range	\$39,995-\$62,785
Median Salary	\$49,292
Average Hours Worked Per Week (Full-time Related Employment)	40

### Selected Job Titles (Related Occupations)

Advanced Technician, Biomedical Equipment Specialist, Biomedical Equipment Technician, Biomedical Technician, Equipment Technician

### Employers Hiring Recent WCTC Graduates

City of Burlington, Burlington  
Culpepper County, Culpepper (VA)  
National Guard  
The Village of Germantown Fire Department, Germantown  
Western Lakes Fire District, Oconomowoc

### Radiography

(Milwaukee Area Technical College)

Graduates	21
Respondents	10
Graduates that reside in WCTC's District	6
Employed	10
Related Occupation	10
Unrelated Occupation	0
Not Employed	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for Full-time Related Employment	
Salary Range	\$48,564-\$66,788
Median Salary	\$54,970
Average Hours Worked Per Week (Full-time Related Employment)	41

### Selected Job Titles (Full-time Related Occupations)

Radiologic Technologist (4), Mammographer, Radiographic Technologist, Staff Radiographer

# APPRENTICESHIPS

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided, on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete all of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 1 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of Graduate Success.

## ABC Electrician Apprentice

Graduates .....	15
Respondents .....	8
Employed in the Trade .....	8
Employed, not in the trade .....	0
Seeking Employment .....	0
Wages for Full-time Related Employment	
Salary Range .....	\$80,000-\$112,000
Average Salary .....	\$90,807
Median Salary .....	\$86,897
Average Hourly Wage .....	\$43.50
Average Hours Worked Per Week (Full-time Related Employment) ..	41.3
Three Year Median Salary .....	\$86,897

### Selected Job Titles (Related Occupations)

Electrician (2), Commercial Electrician, Electrician/Service Projects, Foreman, Journeyman, Journeyman Electrician, Master Electrician

### Employers Hiring Recent WCTC Graduates

Next Electric, Waukesha (4)  
 Edge Electric, Pewaukee  
 Elect-Tech, Inc, Waukesha  
 Melaney Electric, West Bend  
 Pieper Electric, Inc, New Berlin

## Concrete Finisher Apprentice (ABC)

Graduates .....	1
Respondents .....	0

## Electrical & Instrumentation Apprentice

Graduates .....	2
Respondents .....	0



## Industrial Electrician Apprentice

Graduates .....	15
Respondents .....	5
Employed in the Trade .....	5
Employed, not in the trade .....	0
Seeking Employment .....	0
Wages for Full-time Related Employment	
Salary Range .....	\$65,000-\$160,000
Average Salary .....	\$95,520
Median Salary .....	\$84,240
Average Hourly Wage .....	\$41.21
Average Hours Worked Per Week (Full-time Related Employment) ..	46.4
Three-Year Median Salary .....	\$84,240

### Selected Job Titles (Related Occupations)

Industrial Electrician (3), Electrician 2, Senior Electrician

### Employers Hiring Recent WCTC Graduates

ETE Reman, Milwaukee  
 Harley Davidson, Menomonee Falls  
 Quad Graphics Inc, Hartford  
 Quad Graphics Inc, West Allis  
 Western States Envelope, Butler

## Injection Mold Setup (Plastic) Apprentice

Graduates .....	2
Respondents .....	0
Three-Year Median Salary .....	\$70,676

## Machinist Apprentice

Graduates.....	7
Respondents .....	3
Employed in the Trade.....	3
Employed, not in the trade .....	0
Seeking Employment .....	0
Wages for Full-time Related Employment	
Salary Range .....	\$60,000-\$92,000
Average Salary .....	\$76,219
Median Salary.....	\$76,219
Average Hourly Wage.....	\$30.63
Average Hours Worked Per Week (Full-time Related Employment) ..	45.0
Three-Year Median Salary.....	\$72,224

### Selected Job Titles (Related Occupations)

CNC Programmer, Journey Machinist / Machine Repair, Machinist

### Employers Hiring Recent WCTC Graduates

NWES, Waukesha  
 Quad Graphics, Sussex  
 Weldall Mfg., Waukesha

## Maintenance Mechanic/Millwright Apprentice

Graduates.....	2
Respondents .....	2
Employed in the Trade.....	2
Employed, not in the trade .....	0
Seeking Employment .....	0
Three-Year Median Salary.....	\$84,799

### Selected Job Titles (Related Occupations)

Maintenance Mechanic, R.S. Machine Mechanic

### Employers Hiring Recent WCTC Graduates

John Deere, Horicon  
 Quad Graphics, Pewaukee

## Maintenance Technician Apprentice

Graduates.....	5
Respondents .....	1
Employed in the Trade.....	1
Employed, not in the trade .....	0
Seeking Employment .....	0
Three-Year Median Salary.....	\$79,654

## Mechatronics Technician Apprentice

Graduates.....	6
Respondents .....	1
Employed in the Trade.....	1
Employed, not in the trade .....	0
Seeking Employment .....	0
Three-Year Median Salary.....	\$70,000



## Plumbing Apprentice (ABC)

Graduates.....	30
Respondents .....	7
Employed in the Trade.....	7
Employed, not in the trade .....	0
Seeking Employment .....	0
Wages for Full-time Related Employment	
Salary Range .....	\$55,000-\$130,000
Average Salary .....	\$95,886
Median Salary.....	\$100,000
Average Hourly Wage.....	\$41.70
Average Hours Worked Per Week (Full-time Related Employment) ..	50.7
Three-Year Median Salary.....	\$92,500

### Selected Job Titles (Related Occupations)

Journeyman Plumber (4), Journeyman, Plumber, Plumbing tech

### Employers Hiring Recent WCTC Graduates

AC Plumbing, South Milwaukee  
 Feiner Plumbing Company, Racine  
 Frasier's Plumbing, Heating & Cooling, Rhinelander  
 Knight Plumbing, Inc, Milwaukee  
 Mattox Plumbing, West Allis  
 Milestone Plumbing, Wauwatosa  
 Sterr Crazy Plumbing, Hartland

## Tool & Die Apprentice

Graduates.....	14
Respondents .....	4
Employed in the Trade.....	4
Employed, not in the trade .....	0
Seeking Employment .....	0
Wages for Full-time Related Employment	
Salary Range .....	\$70,000-\$101,000
Average Salary .....	\$81,399
Median Salary.....	\$72,744
Average Hourly Wage.....	\$34.83
Average Hours Worked Per Week (Full-time Related Employment) ..	47.5
Three-Year Median Salary.....	\$72,744

### Selected Job Titles (Related Occupations)

Toolmaker (3), Business Owner

### Employers Hiring Recent WCTC Graduates

JC Automation, West Bend  
 Snap-On Tool, Milwaukee  
 Stanek Tool, New Berlin  
 Ultra Tool and Manufacturing, Germantown





WAUKESHA  
COUNTY TECHNICAL  
COLLEGE

Hands-on  
Higher Ed

800 Main Street, Pewaukee, Wisconsin 53072

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