

# WAUKESHA COUNTY TECHNICAL COLLEGE

## Multicultural Resource Center

### Annual Report 2014 - 2015

The Multicultural Resource Center (MRC) began in the academic year of 2011-12 with the goal of serving our students from diverse backgrounds and creating a space where all would feel welcome. The MRC is a safe place that celebrates and brings together our remarkably diverse community of students, staff and faculty.

- Get involved
- Interact with people from all cultures
- Study together
- Develop support groups
- Build life-long friendships
- Take advantage of the resources available to help you achieve your goals



#### Multicultural Resource Center Support Services

- Community support resources
- Study skills and time management
- Leadership development
- Peer mentoring program
- Conference room
- Diversity magazines and newspapers
- Dialogues in diversity
- Diversity books and DVD's
- Computer lab
- Personal and social support
- Careers, internships, and job opportunities
- FAFSA and scholarship referrals
- Student networking opportunities
- Cultural awareness activities
- Study area



WAUKESHA  
COUNTY TECHNICAL  
COLLEGE

# Multicultural Resource Center

## Mission Statement

The MRC advocates the belief that – with support of MRC staff and programs – each individual is unique, and we recognize those individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical abilities, religious beliefs, political beliefs or other ideologies. The MRC promotes exploration of these differences in a safe, positive and nurturing environment.

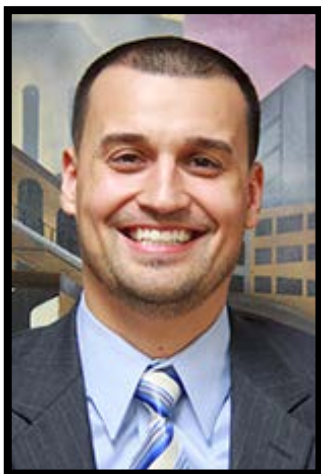
## Vision

The center seeks to prepare all students to work actively toward equality by providing knowledge, dispositions and skills for acceptance and inclusion among diverse groups of people.

## Our Goal

Throughout the year, the center coordinates and sponsors a wide variety of programs and events such as guest speakers, films, lectures, artistic performances, conferences, courses and workshops. These programs are intended to enhance leadership skills, enrich the academic experience, celebrate cultural traditions, and explore social and cultural issues. We also serve as an advocate for students and provide support for students, staff and faculty.

*Stop by for a visit, and meet our friendly staff and learn more about our services, programs and events. Our center provides a safe and ideal place to study, relax between classes or visit with friends. Everyone is welcome and treated with respect. We are centrally located in the College Center (behind the main entrance).*



**Diversity Coordinator:** Rolando De León, 262.691.5175

### Education

*B.A., University of Wisconsin – Whitewater  
Sociology – Race and Ethnic Cultures / Criminal Justice*

*M.S., Marian University  
Master of Science Organizational Leadership*

### Philosophy

*"Diversity enriches the educational experience. We learn from those whose experiences, beliefs and perspectives are different from our own, and these lessons can be taught best in a richly diverse intellectual and social environment."*

# Multicultural Student Mentor Program (MSMP)



The Multicultural Student Mentor Program (MSMP) is designed to assist multicultural students in adjusting academically and socially to WCTC environment. This program promotes and facilitates student interaction and provides opportunities for students (mentors and mentees) to connect and form strong academic relationships, share knowledge, and work together to succeed in college. Student mentors provide assigned students (mentees) with personalized and sensitive support for academic, personal, and social development while enhancing their leadership, team building and communication skills. Student mentors maintain weekly contact with mentees and model cross-cultural communication, cooperation, understanding and interaction.



Faculty Mentor: Mamie Turner  
Mentor: Danielle Montoya  
Mentee: Erin Lyddane, Brenda Arriaga



Mentor: Adriana Fonseca  
Mentee: Andrea Pulido



Staff Mentor: Jonathan Pedraza  
Mentor: Cristian Owers  
Mentee: David Beyer

## Academic Year 2013-14

Twelve Student Mentors **averaged: 2.93** cumulative

Thirty-two Student Mentees (32) **averaged: 2.72**

## Academic Year 2014-2015

Nineteen Student Mentors **averaged: 3.17** cumulative

Twenty-Nine Student Mentees (29) **averaged: 2.93**

*Student Mentor Jose Gonzales-Cervera was elected the 2015-2016 Student Ambassador at WCTC*

*Student Mentor Lada Scott was elected the 2014-2015 Student Ambassador at WCTC*

# Special Thanks to the Participants of the MSMP!

## **Mentors:**

Adriana Patnode Fonseca  
Antonette deLeon  
Arianna Perez  
Choong-Hyeon Oh "Neo"  
Christopher Cisneros  
Cristian Owers  
Danielle Montoya  
Darron Bruwer  
Delmar Ramos  
Ericka Raisleger  
Jose (Ivan) Perez  
Jose Gonzales-Cervera  
Lada Scott  
Larry Calderon  
Linda Thao  
Natali Berber Morales  
Sheyliane Caraballo  
Timothy Parker  
Yari Stahl

## **Mentees:**

Alejandra Rodriguez  
Alondra Cardenas  
Andrea Pulido  
Brenda Arriaga  
Devin Molina  
Edgar Cortez  
Edgar Sanchez  
Emilio Vazquez  
Emily Berry-Kangas  
Erin E. Lyddane  
Evelyn Gonzalez  
Jennifer Munoz Roman  
Jeongwook Moon "Jacob"  
Jeury Rondon-Baez  
Jocabed Oliveras  
Jordan Cooper  
Juliana Rincon Cruz  
Karina Alfaro  
Khadijah Dixon  
Laura Becerra-Montes  
Lianaiz Diaz  
Lizbeth Ocasio  
Mariana Ellingboe  
Mariska Moreno  
Marvin Saucedo-Perez  
Mauricio Ayala  
Myles Barreto-Vega  
Ncuab "Tina" Yang  
Orlando Claybrooks  
Yanling Li

## **Student District**

### **Ambassador:**

Lada Scott  
Jose Gonzales-Cervera

### **Special Recognitions:**

Juliana Rincon Cruz

## **National Technical Honor Society (NTHS)**

Jose Gonzales-Cervera  
Christopher Cisneros  
Emilio Vazquez  
Jeongwook Moon  
Linda Thao  
Lizbeth Ocasio  
Lada Scott

## **Phi Theta Kappa (PTK)**

Natali Berber-Morales  
Edgar Sanchez

## **WCTC Graduates of 2015:**

Antonette deLeon  
Choong-Hyeon Oh "Neo"  
Danielle Montoya  
Jose Gonzales-Cervera  
Lada Scott  
Larry Calderon  
Timothy Parker  
Yari Stahl  
Karina Alfaro  
Laura Bacerra -Montes



## **Faculty Mentors**

### **Gary Plato**

Comm. Skills/Social Science

### **Stephanie McWilliams**

Student Development

### **Michael Melnick**

Comm. Skills/Social Science

### **Sue Koprowski**

Family & Consumer Education

### **Angela Lee**

Allied Health

### **Lisa Baker**

Comm. Skills/Social Science

### **Mamie Turner**

Allied Health

### **Lori Feuerstein**

Retention & Counseling

### **Kelly Ratliff**

Student Development

### **Heather Albinger**

Marketing/Supervisor Mgmt.

### **Jonathan Pedraza**

Student Development

### **Susie Lynch**

Comm. Skills/Social Science

### **Loretta Howard**

Comm. Skills/Social Science

### **Cory Wanek**

Comm. Skills/Social Science

### **Rahsaan Dunn**

Academic Advisor

### **Gloria Saunders**

Academic Advisor

### **Jessica Rolon**

Academic Advisor

### **Sofia Majid-Swanton**

Retention & Counseling

### **Gerald Childs**

Marketing/Supervisor Mgmt.



"It's great to know that you can attend this conference and feel so welcomed no matter who you are. It was a wonderful experience and if I had the opportunity to go again I would. All the students that we had with us were amazing and it was such a great group of students to be around!" - USHLI Attendee

*The MRC Diversity Club attends the United States Hispanic Leadership Institute (USHLI) Conference annually. This year, we were able to sponsor 17 students.*

students, young and mid-career professionals, senior citizens and public officials representing all levels of government.

The conference brings participants together to develop and/or strengthen their leadership skills and to grow as servant leaders. Participants will hear nationally prominent, standing-ovation quality speakers and workshop presenters who are highly interactive and experts in their field.

This conference is an extraordinary opportunity for vendors to meet consumers, universities to recruit students, constituents to meet national policy makers, and for employers to meet future employees. This conference provides sponsors an opportunity to contribute to the development of this nation's present and future leaders and connect with a broad cross section of America's \$1.3 trillion Hispanic consumer market.

## USHLI Conference

### **Mission Statement**

The mission of the United States Hispanic Leadership Institute (USHLI) is to fulfill the promises and principles of democracy by promoting education, research and leadership development, and empowering Latinos and similarly disenfranchised groups by maximizing their civic awareness, engagement, and participation.

### **Conference Mission**

The USHLI Conference mission is to train a broad cross section of Hispanic leaders by promoting education, unity, leadership, development and servant leadership.

## About the Conference

The USHLI conference has been held in Chicago for the last 30 years. The conference attracts leaders from more than 40 states and 1,000 affiliated groups and organizations to celebrate our heritage and further empower our communities. The USHLI conference is the largest cross-generational Hispanic conference in the nation, attracting high school and college



*Information provided by the USHLI official website ([www.USHLI.org](http://www.USHLI.org))*



“This conference was a wonderful and eye opening experience. I felt at home and no matter what they did they made sure to hit all aspects of the LGBTQA community!”  
 – MBLGTACC Attendee

The G.L.O.W. Club attended the MBLGTACC Conference in Normal, Illinois February 12-15, 2015. This year club was able to sponsor six students.

## MBLGTACC Conference

The Midwest Bisexual Lesbian Gay Transgender Ally College Conference (MBLGTACC) is an annual LGBTQA conference that is hosted at a different college each year. The three-day conference, which began in 1993, has grown to include over 90 educational workshops on various topics that affect LGBTQA people, as well as a variety of inspirational plenary speakers and entertainment.

G.L.O.W. Club also hosted a Pride Homecoming in October and it was open to any students from WCTC, UW-Waukesha and Carrol College. This was a great experience for LGBTQ students and supporters.



## About the Conference

The MBLGTACC is an opportunity for LGBTQA students and those who work with them to meet in a safe, supportive environment to learn and discuss issues important to the LGBTQA community. Many in the LGBTQA community do not have families that are similarly-identified, so they learn about themselves primarily from peers and LGBTQA elders.

MBLGTACC is a great resource because it allows college students from all over the country to come together for a few days to learn and grow through knowledge and experiences of others. The conference brings people from many walks of life together to address issues that affect themselves, the LGBTQA community and our world as a whole.



*Information provided by the MBLGTACC packet.*

# Community Outreach



“It was a great experience. We all learned what the residence have to go through. It was nice having dinner with them. We all had a great time playing games with them as well.”

– Lianaiz Diaz  
Vice President of GLOW Club

The Diversity Club and G.L.O.W. Club partnered up and provided support, dinner and activities for the men at Richard's Place in Waukesha.

## Mission Statement

Richard's Place facilitates independence, dignity and well-being through a complement of safe, affordable, appropriate AIDS housing, education and day-to-day support services to people infected and affected by HIV/AIDS.

Richard's Place provides two 24-hour supervised housing options for people living with HIV/AIDS. Transitional and permanent housing with end-of-life care is provided with acceptance and support that enables those served to maintain personal dignity while achieving fulfillment, serenity and peace within themselves.

Richard's Place also provides case management by coordinating local resources and supportive AIDS services advocating for people living with HIV throughout Waukesha County. Case management is also provided to those in our residential care.



## About Richard's Place

Richard's Place, Inc. was founded by Corrie Fulwiler in memory of her close friend, Richard, whom she supported in his struggle with HIV/AIDS up until his death in 1995. Richard eventually moved back with his family disclosing his HIV/AIDS status thus enabling him to face his death in a supportive environment, with dignity, surrounded by people who loved him. In April 1996 Richard's Place was incorporated as a not-for-profit 501c3 organization. In tribute to Richard's brave struggle, Corrie created an environment where other people living with HIV/AIDS could improve their health status and return to independent living, or as circumstances warrant, die with dignity in a supportive, caring environment.

Information provided by the Richard's Place official website ([www.richardsplace.org](http://www.richardsplace.org))



**Seven students from WCTC's Diversity Club Volunteered at Linden Heights Waukesha. This is a local Assisted Living Facility for elders in need of mild assistance in their daily lives.**

"It was such a nice time to see how excited they got to play bingo with us and get to know us on a personal level. They are all so sweet and it was hard to leave after a fun day with all the residents."

- Xochitl Vargas

## About Linden Heights

Linden Heights and Linden Ridge offer assisted living for older adults who wish to maintain an independent lifestyle yet want the security of knowing personal assistance is available 24/7. That's peace of mind. Our supportive care is centered around each resident's individual needs and abilities. Care includes oversight of medication, meal preparation, housekeeping, and assistance with personal care. Linden Heights in Waukesha is located adjacent to LindenGrove-Waukesha, and immediately west of Waukesha North High School. Linden Ridge in Mukwonago is connected by an interior hallway to LindenGrove-Mukwonago facility, and is located directly across the street from St. James Parish. If needed, access can be arranged for residents of the assisted living apartments for specialty services such as social services, rehabilitation, and skilled nursing.

The staff members at Linden Heights and Linden Ridge work toward the goal of helping residents remain happy, content, and productive members of our community. Each of these two LindenGrove assisted living facilities is State-certified as an RCAC (Residential Care Apartment Complexes) with 57 apartments at Linden Ridge and 60 apartments at Linden Heights. Our assisted living facilities are large enough to offer opportunities for involvement yet small enough that staff members get to know every resident.

## Mission Statement

The work of the LindenGrove Foundation is done quietly ... providing comfort, enhanced activities and programming, and significant environmental improvements within our nine facilities. This work brings joy and supports a quality of life that means so much to our residents and patients. Donations to the LindenGrove Foundation help make this work a reality.





“It was great experience to go and talk to students about what WCTC has to offer and encourage them to go to college. I wish I would have had that done for me in high school. It would have made a difference.”

- Jose Gonzales  
WCTC District Ambassador

**Five students from WCTC’s Multicultural Mentoring Program and Diversity Club volunteered to speak with minority high school students at Waukesha North High School on the college experience at WCTC.**

## Waukesha High Schools

North High School is located in Waukesha, WI and is one of four high schools in Waukesha School District. It is a public school serving 1204 students in grades 9-12. In 2011, North High School had 17 students for every full-time equivalent teacher. The Wisconsin average is 15 students per full-time equivalent teacher.

The School District of Waukesha is fifteen miles west of Milwaukee, Wisconsin in the rolling hills of Waukesha County. With over 12,000 pre-kindergarten through 12th grade students served in our 20 schools, they are the seventh largest school district in the State of Wisconsin.

Our schools include four comprehensive high schools, five middle schools, and 14 elementary schools. The Waukesha schools offer a full array of courses and activities from which students can learn and grow. The culture of our district is very school oriented and individual schools have autonomy in most operational, budget and staff areas.

## Future Partnerships

Our future partnership is designed to give multicultural students the opportunity to visit the WCTC campus while also exposing them to specific areas such as admissions, academic advising, financial aid and multicultural affairs and student success. Moreover, this would be a partnership with the local K-12 high schools focusing on increase enrollment of the minority population.



## Multicultural Resource Center Event Calendar

The MRC has already hosted 20 events throughout this academic year. The MRC houses three clubs that make great efforts to help the needs of different types of students. This includes the Diversity Club, G.L.O.W. Club, and Veterans Club. The MRC plans to build on its success with more collaboration across campus and community. This year's collaborations resulted in an increased awareness of the MRC and use of the space, a higher level of interest in future collaborations and a strengthened sense of community on campus. The following is a complete list of events for the 2014-15 academic year.

Date	Location	Time	Event	Number of Attendees
<b>September National Latino Hispanic Heritage Month</b>				
9/13	Six Flags, Illinois	7:00 am -12:00am	GLOW: Gay Day at SixFlags	9-Students 1-Faculty
9/16	HUB	12:00 pm -1:00 pm	DIVERSITY: Mexican Independence Day	85-Students 25-Staff
9/8-12/2014	HUB	11:00 am - 1:00 pm	GLOW: National Suicide Awareness Week	Table
9/25	Courtyard	3:00 pm - 6:00 pm	Live Music by "The Spanglish Band"	20-Staff 20 Comm. 140-Students
<b>October Diversity &amp; Disability Awareness Month &amp; LGBT History Month</b>				
10/8	HUB	12:00 pm -1:00 pm	Performance by: Llyod Bachrach	30 (Bought Food) 25 + already in HUB
10/16	Student Lounge	12:00 pm -1:00 pm	Performance by: Katie Wirsing	Walk ups
10/20	RTA	3:00 pm - 4:30 pm	LGBTQ Advocacy and Support	10 Staff 21 Students
10/29	HUB	5:00 pm - 7:00 pm	DIVERSITY: Family Halloween Party	61 children 40 parents
10/30	MRC	All Day	GLOW: Campus Wide Costume Contest	
<b>November National Native American Indian Heritage Month</b>				
11/6	MRC and Service Desk	11:00 am - 1:00 pm	Fan Frenzy	10 Staff 22 Students
11/11	Atrium	8:30 am - 9:30 am	Veterans Day	Walk ups
11/17	Student Lounge	11:30 am -1:00 pm	Performance by: Bill Miller	25 Students 15 Staff
11/19	HUB	11:00 am -1:00 pm	Taikoza Japanese Taiko Drum & Dance	Walk ups
<b>December Universal Human Rights Month</b>				
12/2	RTA	11:30 am - 1:00 pm	Performance by: Arno Michaelis and Pardeep Kaleka	11 Students 36 Staff 28 Comm.
12/9	MRC	9 am -11:30 am	Breakfast for Finals	64 Students 15 Staff
<b>January National Mentoring Month</b>				
1/7 - 1/31	Library Display Case	All Day	National Mentoring Month Display	Walk ups
1/19 - 1/23	HUB	11:00 am - 1:00 pm	GLOW: No Name Calling Week	Walk ups
1/26	RTA	12:00 pm - 1:00 pm	Dr. King's Dream	8 Students 30 Staff
<b>February Black History Month</b>				
2/9 -2/12	HUB	11:00 am -1:00 pm	GLOW: L.E.D. Rose Sale	Walk ups
2/9	MRC	2:00 pm - 3:00pm	DuTALK	20 Students 6 staff
2/19	HUB (Large Stage)	12:00 pm - 1:00 pm	Soul In Motion	36 Students 15 Community
2/23	MRC	2:00 pm -3:00 pm	Black History Month film	15
<b>March Women's History Month</b>				
3/9	MRC	2:00 pm - 3:00 pm	DuTALK	10
3/10	RTA	1:00 pm - 3:00 pm	Miss Representation	50
3/10, 3/12, 3/23, 3/25	HUB	11:00 am - 1:00 pm	GLOW: Canvas Art	30
3/23 -3/26	HUB	11:00 am - 1:00 pm	DIVERSITY: Hours Against Hate	45

3/30	MRC	2:00 pm- 3:00 pm	Screening of the film "Cesar Chavez"	10
<b>April</b>	<b>Celebrate Diversity Month</b>			
4/2	MRC	2:00 pm- 3:00 pm	Screening of the film "Dallas Buyers Club"	15
4/6	MRC	2:00 pm- 3:00 pm	DuTALK	15
4/6 -4/9	HUB (Large Stage)	11:00 pm- 1:00 pm	DIVERSITY: Wall of Oppression	46
4/13 - 4/17	HUB	11:00 pm- 1:00 pm	GLOW: Day of Silence	32
4/15	HUB	11:00 pm- 1:00 pm	Taste of Diversity	82 Students/Staff
4/17	RTA		Jimmy Cabrera	320
4/20 -4/27	Student Lounge	All Day	A Peace of My Mind	Walk ups

