

## Multicultural Resource Center Annual Report 2013 -14

The Multicultural Resource Center (MRC) began in the academic year of 2011-12 with the goals of serving our students from diverse backgrounds and creating a space where all would feel welcome. The MRC is a safe place that celebrates and brings together our remarkably diverse community of students, staff and faculty.

The MRC will build on its success and continue to bring more speakers, events and programs that promote diversity on campus.



### Multicultural Resource Centers Support Services:

- Assistance securing tutors or study groups
- Links to other WCTC services
- College policies, procedures, and regulations
- Study skills, and time management
- Leadership development
- Peer mentoring program
- Personal and social support
- Meeting space for individuals and small groups
- Diversity magazines and newspaper
- Educational diversity DVD's
- Study area
- Computer Lab
- Obtaining tutorial assistance
- Interpersonal relationships with peers and family, conflict resolution, and other personal matters
- Careers, internships, and job opportunities
- Assistance with questions on financial aid, academic advising, scholarships, and money management; educational programming, including study groups and seminars
- Study and time management skills
- Latest diversity magazines and newspapers
- Check out diversity books and DVDs



# Multicultural Resource Center

## Mission Statement

The MRC advocates the belief that – with the support of MRC staff and programs – each individual is unique, and we recognize those individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical abilities, religious beliefs, political beliefs or other ideologies. The MRC promotes the exploration of these differences in a safe, positive and nurturing environment.

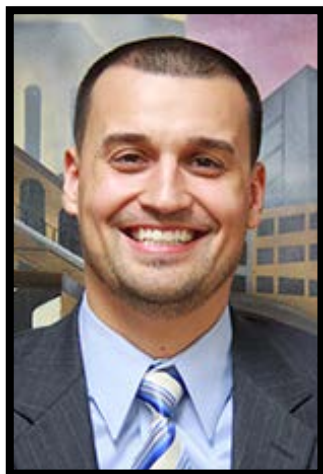
## Vision

The center seeks to prepare all students to work actively toward equality by providing the knowledge, dispositions and skills for acceptance and inclusion among diverse groups of people.

## Our Goal

Throughout the year, the center coordinates and sponsors a wide variety of programs and events such as guest speakers, films, lectures, artistic performances, conferences, courses and workshops. These programs are intended to enhance leadership skills, enrich the academic experience, celebrate cultural traditions, and explore social and cultural issues. We also serve as an advocate for students and provide support for students, staff and faculty.

*Stop by for a visit, and meet our friendly staff and learn more about our services, programs and events. Our center provides a safe and ideal place to study, relax between classes or visit with friends. Everyone is welcome and treated with respect. We are centrally located in the College Center (behind the main entrance).*



**Diversity Coordinator:** Rolando De León, 262.691.5175

### Education

*B.A., University of Wisconsin – Whitewater  
Sociology – Race & Ethnic Cultures*

*M.S., Marian University  
Master of Science Organizational Leadership & Quality*

### Philosophy

*"Diversity enriches the educational experience. We learn from those whose experiences, beliefs and perspectives are different from our own, and these lessons can be taught best in a richly diverse intellectual and social environment."*

# Multicultural Mentoring Program Results



The Multicultural Student Mentor Program is designed to assist multicultural students in adjusting academically and socially to the WCTC environment. This program promotes and facilitates student interaction and provides opportunities for students (mentors and mentees) to connect and form strong academic relationships, share knowledge, and work together to succeed in college. Student mentors provide assigned students (mentees) with personalized and sensitive support for academic, personal, and social development while enhancing their leadership, team building and communication skills. Student mentors maintain weekly contact with mentees and model cross-cultural communication, cooperation, understanding and interaction.



In the academic school year 13/14, we were awarded funding for 47 students. Initially, we received 50 mentor and 90 mentee applications. Of the 47 participants, 41 successfully completed the program for a completion rate of 87%. Four students achieved a 4.0 cumulative GPA and 13 students achieved a 3.0 GPA or higher. Because of the high interest in the program, we hope to grow the program this coming fall and future terms. From the program, student mentor Lada Scott was elected the 2014-2015 Student Ambassador at WCTC and two other student mentors have been elected to the Student Government Association for the 2014-2015 school year.



“This conference was truly an unforgettable experience for me. The speakers really motivated me to give it my all in everything I do. I am so thankful I got to be a part of such an uplifting conference, and it was great being surrounded by so many like-minded people.”– USHLI Attendee

*The MRC Diversity Club attends the United States Hispanic Leadership Institute (USHLI) Conference annually. This year, we were able to sponsor 14 students.*

## USHLI Conference

### **Mission Statement**

The mission of the United States Hispanic Leadership Institute (USHLI) is to fulfill the promises and principles of democracy by promoting education, research and leadership development, and empowering Latinos and similarly disenfranchised groups by maximizing their civic awareness, engagement, and participation.

### **Conference Mission**

The USHLI Conference mission is to train a broad cross section of Hispanic leaders by promoting education, unity, leadership, development and servant leadership.

## About the Conference

The USHLI conference has been held in Chicago for the last 30 years. The conference attracts leaders from more than 40 states and 1,000 affiliated groups and organizations to celebrate our heritage and further empower our communities. The USHLI conference is the largest cross-generational Hispanic conference in the nation, attracting high school and college students, young and mid-career professionals, senior citizens and public

officials representing all levels of government.

The conference brings participants together to develop and/or strengthen their leadership skills and to grow as servant leaders. Participants will hear nationally prominent, standing-ovation quality speakers and workshop presenters who are highly interactive and experts in their field.

This conference is an extraordinary opportunity for vendors to meet consumers, universities to recruit students, constituents to meet national policy makers, and for employers to meet future employees. This conference provides sponsors an opportunity to contribute to the development of this nation’s present and future leaders and connect with a broad cross section of America’s \$1.3 trillion Hispanic consumer market.



*Information provided by the USHLI official website... [www.USHLI.org](http://www.USHLI.org).*



"I loved the atmosphere and the homelike feeling. I could be myself and not have to worry about others judging me!"

– MBLGTACC Attendee

The MRC G.L.O.W. Club attended the MBLGTACC Conference in Kansas City on Feb. 6-9, 2014. This year we were able to sponsor four students.

## MBLGTACC Conference

The Midwest Bisexual Lesbian Gay Transgender Ally College Conference (MBLGTACC) is an annual LGBTQA conference that is hosted at a different college each year. The three-day conference, which began in 1993, has grown to include over 90 educational workshops on various topics that affect LGBTQA people, as well as a variety of inspirational plenary speakers and entertainment.

## About the Conference

The MBLGTACC is an opportunity for LGBTQA students and those who work with them to meet in a safe, supportive environment to learn and discuss issues important to the LGBTQA community. Many in the LGBTQA community do not have families that are similarly-identified, so they learn about themselves primarily from peers and LGBTQA elders.

MBLGTACC is a great resource because it allows college students from all over the country to come together for a few days to learn and grow through the knowledge and experiences of others. The conference brings people from many walks of life together to address issues that affect themselves, the LGBTQA community and our world as a whole.



MBLGTACC 20FOURTEEN  
MIDWEST BISEXUAL LESBIAN GAY TRANSGENDER ALLY COLLEGE CONFERENCE



*Information provided by the MBLGTACC packet.*

MRC Annual Report 2013-14 Academic Year

# Community Outreach



*"It was a great experience. We all learned what the residence have to go through. It was nice having dinner with them. We all had a great time playing games with them as well."*

*– Lianaiz Diaz*

The Diversity Club and G.L.O.W. Club teamed up and provided support, dinner and activities for the men at Richard's Place in Waukesha.

## Mission Statement

Richard's Place facilitates independence, dignity and well-being through a complement of safe, affordable, appropriate AIDS housing, education and day-to-day support services to people infected and affected by HIV/AIDS.

Richard's Place provides two 24-hour supervised housing options for people living with HIV/AIDS. Transitional and permanent housing with end-of-life care is provided with acceptance and support that enables those served to maintain personal dignity while achieving fulfillment, serenity and peace within themselves.

Richard's Place also provides case management by coordinating local resources and supportive AIDS services advocating for people living with HIV throughout Waukesha County. Case management is also provided to those in our residential care.



## About Richard's Place

Richard's Place, Inc. was founded by Corrie Fulwiler in memory of her close friend, Richard, whom she supported in his struggle with HIV/AIDS up until his death in 1995. Richard eventually moved back with his family disclosing his HIV/AIDS status thus enabling him to face his death in a supportive environment, with dignity, surrounded by people who loved him. In April 1996 Richard's Place was incorporated as a not-for-profit 501c3 organization. In tribute to Richard's brave struggle, Corrie created an environment where other people living with HIV/AIDS could improve their health status and return to independent living, or as circumstances warrant, die with dignity in a supportive, caring environment.

Information provided by the "Richard's Place" official website... [www.richardsplace.org](http://www.richardsplace.org).



**Seven students from WCTC's Diversity Club Volunteered at LindenHeights Waukesha. This is a local Assisted Living Facility for elders in need of mild assistance in their daily lives.**

*"It was such a nice time to see how excited they got to play bingo with us and get to know us on a personal level. They are all so sweet and it was hard to leave after a fun day with all the residents."*

*- Xochitl Vargas*

## About Blair Elementary

Linden Heights and Linden Ridge offer assisted living for older adults who wish to maintain an independent lifestyle yet want the security of knowing personal assistance is available 24/7. That's peace of mind. Our supportive care is centered around each resident's individual needs and abilities. Care includes oversight of medication, meal preparation, housekeeping, and assistance with personal care. Linden Heights in Waukesha is located adjacent to LindenGrove-Waukesha, and immediately west of Waukesha North High School. Linden Ridge in Mukwonago is connected by an interior hallway to the LindenGrove-Mukwonago facility, and is located directly across the street from St. James Parish. If needed, access can be arranged for residents of the assisted living apartments for specialty services such as social services, rehabilitation, and skilled nursing. The staff members at Linden

Heights and Linden Ridge work toward the goal of helping residents remain happy, content, and productive members of our community. Each of these two LindenGrove assisted living facilities is State-certified as an RCAC (Residential Care Apartment Complexes) with 57 apartments at Linden Ridge and 60 apartments at Linden Heights. Our assisted living facilities are large enough to offer opportunities for involvement yet small enough that staff members get to know every resident.

## Mission Statement

The work of the LindenGrove Foundation is done quietly ... providing comfort, enhanced activities and programming, and significant environmental improvements within our nine facilities. This work brings joy and supports a quality of life that means so much to our residents and patients. Donations to the LindenGrove Foundation help make this work a reality.



## Multicultural Resource Center Event Calendar

The MRC hosted more than 40 events throughout this past academic school year. We have supporters and partners within the MRC and on campus. The MRC houses four clubs that make great efforts to help different types of students. This includes the Diversity Club, G.L.O.W. Club, Veterans Club and CRU Club. The MRC plans to build on its success with more collaboration across campus and community. This year's collaborations resulted in an increased awareness of the MRC and use of the space, a higher level of interest in future collaborations and a strengthened sense of community on campus. The following is a complete list of events for the academic year of July 2013 – June 2014.

Date	Location	Time	Event	Number of Attendees
<b>Academic Year of August 2013 - May 2014</b>				
<b>September National Latino Hispanic Heritage Month</b>				
9/14	Six Flags, Illinois	5:00-3:00am	GLOW: Gay Day at SixFlags	6 Students 1 Staff
9/16	MRC	12:00-2:00pm	DIVERSITY: Mexican Independence Day	25 Students 10 Staff
9/24	Courtyard	11:00-1:00pm	Live Music by "The Spanglish Band"	150 Students 14 Staff
9/24	MRC	3:00-4:00pm	DIVERSITY: DuTALK Session	20 Students 3 Staff
<b>October Diversity &amp; Disability Awareness Month &amp; LGBT History Month</b>				
10/5	Summerfest Grounds	All Day	GLOW: AIDS Walk	10 Students
10/9	HUB	12:00-1:30pm	"Walking is Over Rated" Matt Glowacki	30 Students 5 Staff
10/10	MRC	2-3:30pm	Screening of the film "Bullied"	25 Students 3 Staff
10/15	MRC	3:00-4:30pm	Screening of the film "My Family/Mi Familia"	50 (International student joined us)
10/15	Private Dining room	10:00 - 2:00pm	Veterans and Members of the Military Reception	50 Students 10 Staff
10/15	MRC	All Day	Multicultural Diversity Day	10 Students 5 Staff
10/21`	HUB-Large Stage	All Week	GLOW: Ally Week	Walk-ups
10/29	MRC	3:00-4:00pm	DIVERSITY: DuTALK Session	25 Students 3 Staff
10/30	C-Building	5:00-7:00pm	DIVERSITY: Family Halloween Party	65 Children 45 Adults
10/31	MRC	10:00-4:00pm	GLOW: Halloween Party	30 Students 5 Staff
<b>November National Native American Indian Heritage Month</b>				
11/4	MRC/Omni Tech (Service Desk)	11:00 - 1:00pm	Fan Frenzy	54 Students 19 Staff
11/6	RTA	12:00- 1:30pm	Live Performance by Bill Miller	55 Students 5 Staff
11/11	RTA	8:30-10:00am	Veterans Day	Walk-Ups



11/12	MRC	3:00-4:00pm	DIVERISTY: DuTALK Session	20 Students 3 Staff
11/20	Richards Place (Waukesha)	6:00-9:00pm	GLOW/DIVERSITY: Richards Place Volunteering	12 Students 1 Staff
11/21	MRC	11:00-4:00pm	DIVERSITY: Holiday Potluck	33 Students 6 Staff
<b>December</b>	<b>Universal Human Rights Month</b>			
All Month	MRC	All Day	DIVERSITY: Adopt A Family	1 Family (3 kids)
12/3	RTA	12:00-1:30pm	Guest Speaker: George Paz Martinez	Rescheduled
12/12	MRC	All Day	DIVERSITY: Angel Tree	20 Students/Staff
<b>January</b>	<b>National Mentoring Month</b>			
1/21	RTA	12:00-1:30	Dr. Kings Dream	30 Staff 25 Students
1/30	HUB	12:00- 1:30	CoMeTrY	56 Students 5 Staff
<b>February</b>	<b>Black History Month</b>			
All Month	Student Lounge	All Day	GLOW: "Shall not be Recognized"	Walk-ups
2/10-2/14	HUB	11:00 - 1pm	GLOW: LED Rose Sale	50 Students 15 Staff
2/6-2/9	Kansas City	All Day	GLOW: MBLGTACC Conference	7 Students 1 Staff
2/13-2/16	Chicago, Il	All Day	DIVERSITY: USHLI Conference	14 Students 3 Staff
2/25	RTA	12:00-1:00	Yvette Johnson	16 Students 12 Staff
2/27	MRC	2:00-3:00pm	DIVERSITY: DuTALK Session	25 Students 3 Staff
<b>March</b>	<b>Women's History Month</b>			
3/2	Marcus Performing Arts Center	5:00 – 9:00pm	GLOW: "It Gets Better Project"	9 Students
3/4,3/6,3/ 10,3/12	HUB	11:00-1:00pm	GLOW: Crayon Art	30 Students
3/6	RTA	11:30-1:00	Jermaine Davis	25 Students 20 Staff 10 Community
3/11	RTA	12:00-1:00	Ethlie Ann Vare	20 Students 15 Staff
3/13	MRC	2:00-3:00pm	DIVERSITY: DuTALK Session	25 Students 2 Staff
3/29	Carroll University	8:00-10:00pm	GLOW: Drag Show	10 Students
<b>April</b>	<b>Celebrate Diversity Month</b>			
4/1	HUB	11:00-1:00	MRC/DIVERSITY: Taste of Diversity	50 Students 10 Staff
4/7-4/11	HUB	11:00 – 1:00pm	GLOW: Selfies for Silence	30 Students

4/12	UW-Waukesha	6:00-10:00pm	GLOW: Pride Prom	12 Students
4/23	RTA	10:30-12:00pm / 2:30 - 4:00pm	GLOW: Suicide Prevention Training	50 Students 30 Staff
4/24	MRC	2:00-3:00pm	DIVERSITY: DuTALK Session	25 Students 2 Staff
4/25	RTA	8:00-12:00pm	Walk One Hour in My Shoes/ Camina Una Hora en Mis Zapatos	5 Students 15 Staff
<b>May</b>	<b>Asian Pacific Heritage Month</b>			
5/5	MRC	11:00-1:00	MRC/DIVERSITY: Cinco de Mayo	37 Students 28 Staff
5/8	MRC	2:00-3:00pm	DIVERSITY: DuTALK Session	15 Students 2 Staff
<b>June</b>	<b>Pride Month</b>			
6/6-6/8	Summerfest Grounds	All Day	GLOW: Pride Fest Volunteers	3 Students
6/10	Wisconsin Dells, WI	All Day	DIVERSITY: Outing "Mt. Olympus"	14 Students 2 Staff
6/12	Chicago, IL	All Day	GLOW: Outing "Shed Aquarium, Millennium Park"	6 Students 1 Staff

