

Multicultural Resource Center Annual Report

The Multicultural Resource Center (MRC) began in the academic year of 2011-12 with the goals of serving our students from diverse backgrounds and creating a space where all would feel welcome. The MRC is a safe place that celebrates and brings together our remarkably diverse community of students, staff and faculty.

The MRC will build on its success and continue to bring more speakers, events and programs that promote diversity on campus.



Multicultural Resource Centers Support Services:

- Academic Advising
- Assistance securing tutors or study groups
- Career guidance
- Leadership development
- Assistance with financial aid issues
- Peer Mentoring Program
- Personal and social support
- Links to other WCTC services
- Study and time management skills
- Test-taking strategies
- Meetings for individuals and small groups
- Latest diversity magazines and newspapers
- Check out diversity books and DVDs
- Registration
- Study area
- Computer Lab



WAUKESHA
COUNTY TECHNICAL
COLLEGE

Multicultural Resource Center

Mission Statement

The MRC advocates the belief that – with the support of MRC staff and programs – each individual is unique, and we recognize those individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical abilities, religious beliefs, political beliefs or other ideologies. The MRC promotes the exploration of these differences in a safe, positive and nurturing environment.

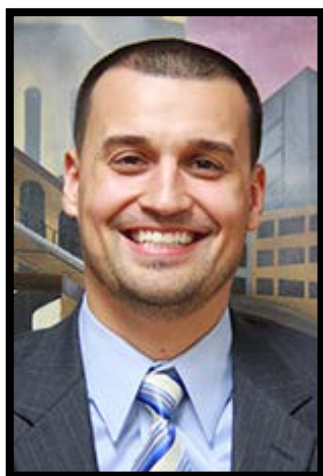
Vision

The center seeks to prepare all students to work actively toward equality by providing the knowledge, dispositions and skills for acceptance and inclusion among diverse groups of people.

Our Goal

Throughout the year, the center coordinates and sponsors a wide variety of programs and events such as guest speakers, films, lectures, artistic performances, conferences, courses and workshops. These enhance leadership skills, enrich the academic experience, celebrate cultural traditions, and explore social and cultural issues. We also serve as an advocate for students and provide support for students, staff and faculty.

Stop by for a visit, and meet our friendly staff and learn more about our services, programs and events. Our center provides a safe and ideal place to study, relax between classes or visit with friends. Everyone is welcome and treated with respect. We are located in the College Center (behind the main entrance).



Diversity Coordinator: Rolando De León, 262.691.5175

Education

*B.A., University of Wisconsin – Whitewater
Sociology – Race & Ethnic Cultures*

M.S., Marian University

Master of Science Organizational Leadership & Quality

Philosophy

"Diversity enriches the educational experience. We learn from those whose experiences, beliefs and perspectives are different from our own, and these lessons can be taught best in a richly diverse intellectual and social environment."

WCTC Receives a \$30,000 Mentoring Grant!

Waukesha County Technical College (WCTC) received a \$31,349 grant from the Wisconsin Technical College System (WTCS) to fund the college's new Minority Peer Mentoring Program, which provides support to minority students through personal connections.

The grant allows WCTC to match 28 first-year students with 14 mentors; two students per mentor.

The college's goal is to help students adjust to college life.

Peer mentoring

"The program is designed to help students adjust to college life. Participants remain in the program for one year, and coordinators provide ongoing support.

Mentors are selected based on their leadership and self-esteem. They are trained to provide support and guidance to their mentees.

"While the program is still in its early stages, it has already shown promising results.

The program is a





“This conference was inspirational; it really made you look at what you can do to help make yourself a better leader and how to make changes to better yourself and the people around you!” – USHLI Attendee

The MRC Diversity Club attends the United States Hispanic Leadership Institute (USHLI) conference. This year, we had 14 attendees.

our heritage and further empower our communities. The USHLI conference is a national Hispanic leadership conference attracting high school, young and senior professionals representing

USHLI CONFERENCE

Mission Statement

The mission of the United States Hispanic Leadership Institute is to fulfill the promise of American democracy by promoting research and leadership and empowering disenfranchised communities to increase their civic awareness and participation.

Conference Mission

The USHLI Conference will train a broad cross-section of leaders by providing professional leadership, development and leadership.



Participants will strengthen their skills to grow as leaders. Its will hear keynote and networking-ovation workshop and interactive sessions.

an extraordinary meet and greet to recruit and meet national employers to increase their diversity and sponsors an

About the Conference

The USHLI conference has been held in Chicago for the last 30 years. The conference attracts leaders from more than 40 states and 1,000 affiliated groups and organizations to celebrate

an opportunity to contribute to the development of this nation’s present and future leaders and connect with a broad cross section of America’s \$1.3 trillion Hispanic consumer market.

Information provided by the USHLI official website... www.USHLI.org.



"I loved the atmosphere and the homelike feeling. I could be myself and not have to worry about others judging me!"

- MBLGTACC Attendee

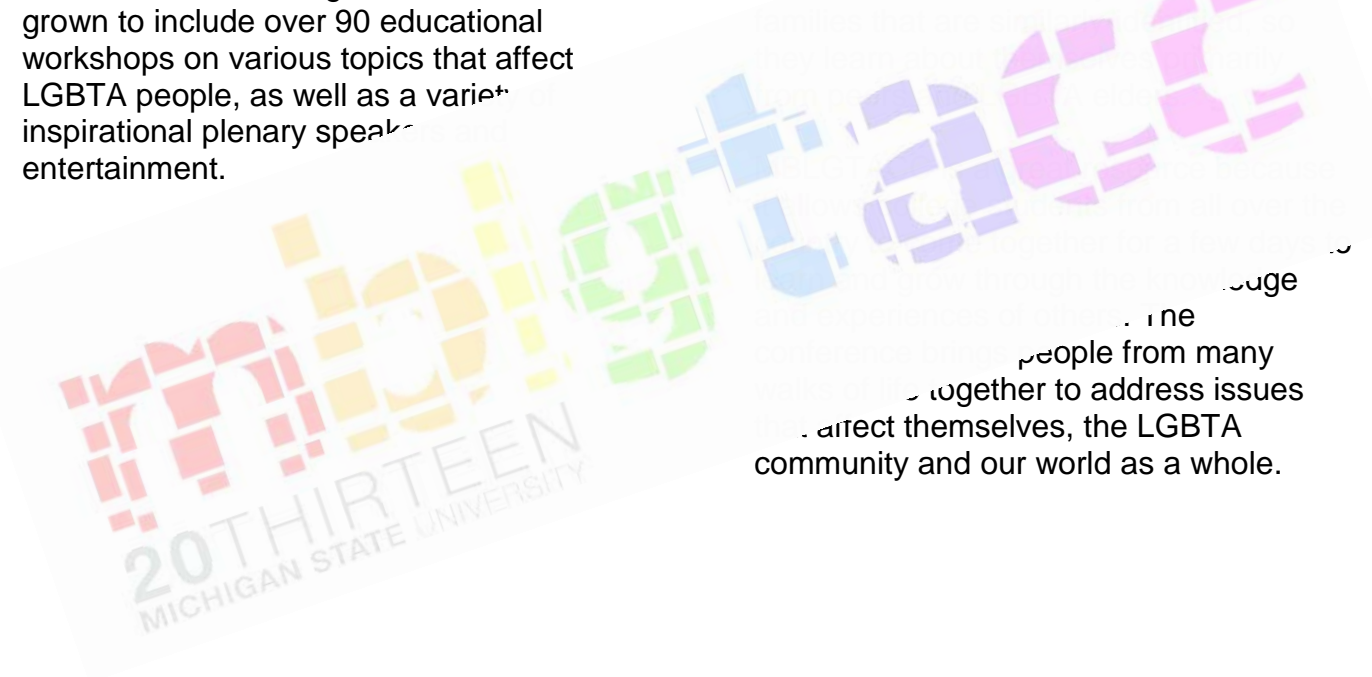
The MRC G.L.O.W. Club attended the MBLGTACC Conference in Michigan on Feb. 8-10, 2013. This year we were able to sponsor four students.

MBLGTACC Conference

The Midwest Bisexual Lesbian Gay Transgender Ally College Conference (MBLGTACC) is an annual LGBTQA conference that is hosted at a different college each year. The three-day conference, which began in 1993, has grown to include over 90 educational workshops on various topics that affect LGBTQA people, as well as a variety of inspirational plenary speakers and entertainment.

About the Conference

The MBLGTACC is an opportunity for LGBTQA students and those who work with them to meet in a safe, supportive environment to learn and share. It is important to have a safe space in the community.



The conference brings people from many backgrounds together to address issues that affect themselves, the LGBTQA community and our world as a whole.

Information provided by the MBLGTACC packet.

Community Outreach



“It was a great learning experience for all of us to understand what these men go through on a daily basis. I enjoyed getting to know them and sharing some fun and laughs together!”

– Tim Parker

The Diversity Club and G.L.O.W. Club teamed up and provided support, dinner and activities for the men at Richard's Place in Waukesha.

Mission Statement

Richard's Place focuses on providing dignity and well-being to a diverse complement of seniors. We provide appropriate AIDS day-to-day support for HIV/AIDS infected and affected individuals.

Richard's Place provides supervised housing for individuals living with HIV/AIDS. Permanent housing is provided with accommodations that enable those individuals to maintain their personal dignity and achieve fulfillment, serenity and peace.

Richard's Place is managed by a team of professionals with resources and skills in advocating for people throughout Waukesha. Our management is a key component of our residential care.

About Richard's Place



Richard's Place was founded by Richard Parker, a man supported in his life until his death in 1987. He lived back with AIDS status and died with dignity, which inspired the organization. In 1991, the organization was established as a 501(c)(3) nonprofit. Richard's brave environment and his HIV/AIDS status and life story are shared with dignity in a meaningful way.

Richard's Place" official website... www.richardsplace.org.



Four students from the MRC presented at “Blair’s Cultural Celebration.” They spoke about the country/cultural heritage, dreams, career and future aspirations. The students at Blair Elementary were excited to learn new information about other countries across the world.

Mission Statement

To educate ALL students in a loving environment with rigorous standards that is highly focused on high academic success and rich character development with a drive for excellence. To be a 21st century learning environment dedicated to equity, diversity, multiculturalism, innovation, human excellence and collaboration.

Five students from the Diversity Club volunteered at the Blair Elementary fundraiser -- “Blair Fair” -- on May 23, 2013. “It was nice to help at a local school and make a difference in a students’ social well-being!”

– Arianna Perez
(Diversity Club Member)

About Blair Elementary

Blair Elementary School provides a positive learning environment for children to be challenged to their highest potential to grow academically, socially, physically and emotionally. Blair has a wonderfully diverse school culture with a dual language -1 way program. Blair is a community of learners cooperatively working to achieve at the highest level to meet the skills necessary to be community, college and career ready for the 21st century. Named after William Blair, a civic leader who became a state senator, Blair Elementary School embodies school, home and Waukesha communities to best meet the needs of all students and families that are a part of the Blair Family.



Multicultural Resource Center Event Calendar

The MRC hosted more than 40 events throughout this past academic school year. We have supporters and partners within the MRC and on campus. The MRC houses four clubs that make great efforts to help different types of students. This includes the Diversity Club, G.L.O.W. Club, Veterans Club and CRU Club. The MRC plans to build on its success with more collaboration across campus and community. This year's collaborations resulted in an increased awareness of the MRC and use of the space, a higher level of interest in future collaborations and a strengthened sense of community on campus. The following is a complete list of events for the academic year of April 2012 – June 2012 and July 2012 – June 2013.

Date	Location	Time	Event	Number of Attendees
Academic Year of April 2012 - May 2012				
April	Celebrate Diversity Month			
4/16	B-140	12-1:30pm	Guest Speaker: Rob Smith	65
May	Asian Pacific Heritage month			
5/2	MRC	10-3pm	Cinco De Mayo - Celebrate & Educate	130
5/8	MRC	11-1pm	Veterans Club - "Stand-down & Refuel"	25
5/15	MRC	11-1pm	Asian American History Month	57
5/16	MRC	12-4:30pm	Game Day	25
Academic Year of August 2012 - May 2013				
September	National Latino Hispanic Heritage Month			
9/11 - 9/13	MRC	All Day	9/11 Remembrance	50
9/12	HUB	11-1pm	Hispanic/Latino Heritage Celebration	135
9/13	MRC	11-1pm	Omni Tech/MRC Grand Opening	69
9/27	HUB		G.L.O.W. Club - Crayon Art	45
October	Diversity & Disability Awareness Month			
All Month	Student Lounge		Shall Not be Recognized - Display	50
10/5	Gym	9-1pm	Veterans Club - 3 on 3 Basketball	32
10/9	HUB	12-1pm	Guest Speaker Trix Bruce	20
10/17	RTA	10:30-12:30pm	"Strange Like Me" - Presentation	75
10/31	MRC	8-5pm	G.L.O.W. Club - Halloween Costume Contest	40
November	National Native American Indian Heritage Month			
11/2	Gym	9-1pm	Veterans Club - Dodgeball Tournament	30
11/6	Student Lounge	11-1pm	Guest Speaker Mike Brown	30
11/12	MRC		Veterans Club - Flag Rising	15
11/13	HUB	11-1pm	Dennis Hawk - Presentation	25
December	Universal Human Rights Month			
12/11	Waukesha Location	5-9pm	Diversity/G.L.O.W. Club- Richards Place (Waukesha)	8
12/13	MRC	11-4pm	Diversity Club - Holiday Potluck	30
January	National Mentoring Month			
1/21	MRC	All Day	Martin Luther King Jr. Displays and Documentary	Walk-ins

1/22-1/23	HUB	11-2pm	G.L.O.W. Club - "No name Calling Week"/Words Can Hurt	5
February Black History Month				
All Month	MRC	All Day	Black History Month Displays	Walk-ins
2/8 -2/10	Michigan State University		G.L.O.W. Club - MBLGTAC Conference	4
2/11	MRC	11-1pm	Chinese New Year Celebration	62
2/11-2/14	HUB	11-1pm	G.L.O.W. Club - Selling Roses	40
2/12-2/14	MRC/HUB	11-1pm	Diversity Club - Selling Choc. Covered Strawberries/Pretzels	50
2/14-2/17	Chicago, Il		Diversity Club - USHLI Conference	16
2/18	HUB	12-1pm	Daughters of Africa - Presentation	35
2/18	HUB	4:30-5pm	Chinese New Year - Kung Fu & Lion Dance Presentation	20
2/20	HUB	11-1pm	African Dance Meets Hip-Hop - Presentation	90
2/25	MRC	All Day	Chinese New Year - Lantern Decorating	10
2/28	Waukesha Location	5-7:30pm	Diversity Club - Volunteered at St. Vincent De Paul	2
March Women's History Month				
All Month	MRC		Women's History timeline display	Walk-ins
3/5,7,11,13	HUB	10-2pm	G.L.O.W. Club - Crayon Art	40
3/25	MRC	All Day	Diversity Club - Remembrance of Slavery Victims	7
3/26	Waukesha Campus	10-11am	Hear My Voice - Presentation	100
3/26	HUB	12-1pm	Hear My Voice - Presentation	20
3/28	MRC	11:30-12:30pm	Diversity Club - DuTalk Sessions	10
April Celebrate Diversity Month				
4/8-4/12	Student Lounge	All Day	The Race Experience Kiosk	375
4/8	HUB	12-1pm	Salsa Tasting with Chief Jack - Presentation	20
4/9	RTA	11-1pm	Guest Speaker Michael Fosberg "Incognito"	60
4/10	HUB	12-1pm	Tamarind Tribal Belly Dancers	50
4/11	HUB	12-1pm	Hermanos Avila-Ballet Folklorico - Presentation	60
4/15-4/19	HUB	11-1pm	Diversity Club - Wall of Oppression	50
4/18	MRC	11:30-12:30pm	Diversity Club - DuTalk Sessions	10
4/26	Gym	9-1pm	Veterans Club - 3 on 3 Basketball	28
4/15-4/18	HUB	11-1pm	G.L.O.W. Club - "Day of Silence"	20
May Asian Pacific Heritage Month				
5/1	HUB	12-1pm	Hermanos Avila-Ballet Folklorico (Different Group) - Presentation	60
5/6	MRC	10-1pm	Diversity Club - Monk Understanding	15
5/8	HUB	11-1pm	Guest Speaker Tou Ger Xiong	75

