The Multicultural Resource Center (MRC) began in the academic year of 2011-12 with the goals of serving our students from diverse backgrounds and creating a space where all would feel welcome. The MRC is a safe place that celebrates and brings together our remarkably diverse community of students, staff and faculty.

The MRC will build on its success and continue to bring more speakers, events and programs that promote diversity on campus.

Multicultural Resource Centers Support Services:

- Academic Advising
- Assistance securing tutors or study groups
- Career guidance
- Leadership development
- Assistance with financial aid issues
- Peer Mentoring Program
- Personal and social support
- Links to other WCTC services
- Study and time management skills
- Test-taking strategies
- Meetings for individuals and small groups
- Latest diversity magazines and newspapers
- Check out diversity books and DVDs
- Registration
- Study area
- Computer Lab
The MRC advocates the belief that – with the support of MRC staff and programs – each individual is unique, and we recognize those individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical abilities, religious beliefs, political beliefs or other ideologies. The MRC promotes the exploration of these differences in a safe, positive and nurturing environment.

The center seeks to prepare all students to work actively toward equality by providing the knowledge, dispositions and skills for acceptance and inclusion among diverse groups of people.

Throughout the year, the center coordinates and sponsors a wide variety of programs and events such as guest speakers, films, lectures, artistic performances, conferences, courses and workshops. These enhance leadership skills, enrich the academic experience, celebrate cultural traditions, and explore social and cultural issues. We also serve as an advocate for students and provide support for students, staff and faculty.

Stop by for a visit, and meet our friendly staff and learn more about our services, programs and events. Our center provides a safe and ideal place to study, relax between classes or visit with friends. Everyone is welcome and treated with respect. We are located in the College Center (behind the main entrance).

Diversity Coordinator: Rolando De León, 262.691.5175

Education
B.A., University of Wisconsin – Whitewater
Sociology – Race & Ethnic Cultures

M.S., Marian University
Master of Science Organizational Leadership & Quality

Philosophy
"Diversity enriches the educational experience. We learn from those whose experiences, beliefs and perspectives are different from our own, and these lessons can be taught best in a richly diverse intellectual and social environment."
Waukesha County Technical College (WCTC) received a $31,349 grant from the Wisconsin Technical College System (WTCS) to fund the college's new Minority Peer Mentoring Program, which provides support to minority students through personal connections.

The grant allows WCTC to match 28 first-year students with 14 mentors; two students per mentor.

The Multicultural Resource Center has designed the program to help new students adjust to the college environment and guide them during their initial year.

Peer mentors are minority students who have completed at least six credits, are knowledgeable about WCTC and are trained to assist students with college transitions.

"The Minority Peer Mentoring Program provides academic and personal support for participating students during the challenging first year of college. Students are more likely to remain in school until they graduate and are also more successful," WCTC diversity coordinator Rolando DeLeón said.

Mentors will also provide service to students and the campus, develop organizational and leadership skills, increase self-awareness and practice critical life skills. Mentees improve self-esteem and self-confidence, gain academic support, garner tips for success and feel a stronger tie to the college.

"While nothing can replace good faculty mentoring, peer mentoring can contribute to the retention and graduation of our students in a number of ways," DeLeón said.

The one-year grant is for the 2013-14 academic year.
“This conference was inspirational; it really made you look at what you can do to help make yourself a better leader and how to make changes to better yourself and the people around you!” – USHLI Attendee

The MRC Diversity Club attends the United States Hispanic Leadership Institute (USHLI) Conference annually. This year, we were able to sponsor 14 students.

Mission Statement
The mission of the United States Hispanic Leadership Institute (USHLI) is to fulfill the promises and principles of democracy by promoting education, research and leadership development, and empowering Latinos and similarly disenfranchised groups by maximizing their civic awareness, engagement, and participation.

Conference Mission
The USHLI Conference mission is to train a broad cross section of Hispanic leaders by promoting education, unity, leadership, development and servant leadership.

The USHLI conference has been held in Chicago for the last 30 years. The conference attracts leaders from more than 40 states and 1,000 affiliated groups and organizations to celebrate our heritage and further empower our communities. The USHLI conference is attracting high schools, young and senior participants, strengthening participants to grow as leaders and empower them to meet its goals. Participants will hear standing-ovation shop interactive speakers, meet national employers to discuss opportunities to contribute to the development of this nation’s present and future leaders and connect with a broad cross section of America’s $1.3 trillion Hispanic consumer market.

Information provided by the USHLI official website… www.USHLI.org.

MRC Annual Report 2012-13 Academic Year
The MRC G.L.O.W. Club attended the MBLGTACC Conference in Michigan on Feb. 8-10, 2013. This year we were able to sponsor four students.

The Midwest Bisexual Lesbian Gay Transgender Ally College Conference (MBLGTACC) is an annual LGBTA conference that is hosted at a different college each year. The three-day conference, which began in 1993, has grown to include over 90 educational workshops on various topics that affect LGBTA people, as well as a variety of inspirational plenary speakers and entertainment.

The MBLGTACC is an opportunity for LGBTA students and those who work with them to meet in a safe, supportive environment to learn what is important to them. Many in the LGBTA community do not have families that are similarly-identified, so they learn about themselves primarily from peers and LGBTA elders. MBLGTACC is a great resource because it allows college students from all over the country to come together for a few days to learn and grow through the knowledge and experiences of others. The conference brings people from many walks of life together to address issues that affect themselves, the LGBTA community and our world as a whole.

“I loved the atmosphere and the homelike feeling. I could be myself and not have to worry about others judging me!”
– MBLGTACC Attendee

Information provided by the MBLGTACC packet.
The Diversity Club and G.L.O.W. Club teamed up and provided support, dinner and activities for the men at Richard’s Place in Waukesha.

Richard’s Place facilitates independence, dignity and well-being through a complement of safe, affordable, appropriate AIDS housing, education and day-to-day support services to people infected and affected by HIV/AIDS.

Richard’s Place provides two 24-hour supervised housing options for people living with HIV/AIDS. Transitional and permanent housing with end-of-life care is provided with acceptance and support that enables those served to maintain personal dignity while achieving fulfillment, serenity and peace within themselves.

Richard’s Place also provides case management by coordinating local resources and supportive AIDS services advocating for people living with HIV throughout Waukesha County. Case management is a part of our residential care.

Richard’s Place, Inc. was founded by Corrie Fulwiler in memory of her close friend, Richard, whom she supported in his struggle with HIV/AIDS up until his death in 1995. Richard eventually moved back with his family disclosing his HIV/AIDS status thus enabling him to face his death in a supportive environment, with dignity, surrounded by people who loved him. In April 1996 Richard’s Place was incorporated as a not-for-profit 501c3 organization. In tribute to Richard’s brave struggle, Corrie created an environment where other people living with HIV/AIDS could improve their health status and return to independent living, or as circumstances warrant, die with dignity in a supportive, caring environment.

Information provided by the “Richard’s Place” official website… www.richardsplace.org.

“It was a great learning experience for all of us to understand what these men go through on a daily basis. I enjoyed getting to know them and sharing some fun and laughs together!”

– Tim Parker

MRC Annual Report 2012-13 Academic Year
Four students from the MRC presented at “Blair’s Cultural Celebration.” They spoke about the country/cultural heritage, dreams, career and future aspirations. The students at Blair Elementary were excited to learn new information about other countries across the world.

**Mission Statement**

To educate ALL students in a loving environment with rigorous standards that is highly focused on high academic success and rich character development with a drive for excellence. To be a 21st century learning environment dedicated to equity, diversity, multiculturalism, innovation, human excellence and collaboration.

**About Blair Elementary**

Blair Elementary School provides a positive learning environment for children to be challenged to their highest potential to grow academically, socially, physically and emotionally. Blair has a wonderfully diverse school culture with a dual language -1 way program. Blair is a community of learners cooperatively working to achieve at the highest level to meet the skills necessary to be community, college and career ready for the 21st century. Named after William Blair, a civic leader who became a state senator, Blair Elementary School embodies school, home and Waukesha communities to best meet the needs of all students and families that are a part of the Blair Family.

Five students from the Diversity Club volunteered at the Blair Elementary fundraiser -- “Blair Fair” -- on May 23, 2013. “It was nice to help at a local school and make a difference in a students’ social well-being!”

— Arianna Perez
(Diversity Club Member)
The MRC hosted more than 40 events throughout this past academic school year. We have supporters and partners within the MRC and on campus. The MRC houses four clubs that make great efforts to help different types of students. This includes the Diversity Club, G.L.O.W. Club, Veterans Club and CRU Club. The MRC plans to build on its success with more collaboration across campus and community. This year’s collaborations resulted in an increased awareness of the MRC and use of the space, a higher level of interest in future collaborations and a strengthened sense of community on campus. The following is a complete list of events for the academic year of April 2012 – June 2012 and July 2012 – June 2013.

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Time</th>
<th>Event</th>
<th>Number of Attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Academic Year of April 2012 - May 2012</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>April 4/16</td>
<td>B-140</td>
<td>12-1:30pm</td>
<td>Guest Speaker: Rob Smith</td>
<td>65</td>
</tr>
<tr>
<td>May 5/2</td>
<td>MRC</td>
<td>10-3pm</td>
<td>Cinco De Mayo - Celebrate &amp; Educate</td>
<td>130</td>
</tr>
<tr>
<td>May 5/8</td>
<td>MRC</td>
<td>11-1pm</td>
<td>Veterans Club - &quot;Stand-down &amp; Refuel&quot;</td>
<td>25</td>
</tr>
<tr>
<td>May 5/15</td>
<td>MRC</td>
<td>11-1pm</td>
<td>Asian American History Month</td>
<td>57</td>
</tr>
<tr>
<td>May 5/16</td>
<td>MRC</td>
<td>12-4:30pm</td>
<td>Game Day</td>
<td>25</td>
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<tr>
<td><strong>Academic Year of August 2012 - May 2013</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>September 9/11 - 9/13</td>
<td>MRC</td>
<td>All Day</td>
<td>9/11 Remembrance</td>
<td>50</td>
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<tr>
<td>September 9/12</td>
<td>HUB</td>
<td>11-1pm</td>
<td>Hispanic/Latino Heritage Celebration</td>
<td>135</td>
</tr>
<tr>
<td>September 9/13</td>
<td>MRC</td>
<td>11-1pm</td>
<td>Omni Tech/MRC Grand Opening</td>
<td>69</td>
</tr>
<tr>
<td>September 9/27</td>
<td>HUB</td>
<td>11-1pm</td>
<td>G.L.O.W. Club - Crayon Art</td>
<td>45</td>
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<tr>
<td>October 10/5</td>
<td>Gym</td>
<td>9-1pm</td>
<td>Veterans Club - 3 on 3 Basketball</td>
<td>32</td>
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<tr>
<td>October 10/9</td>
<td>HUB</td>
<td>12-1pm</td>
<td>Guest Speaker Trix Bruce</td>
<td>20</td>
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<tr>
<td>October 10/17</td>
<td>RTA</td>
<td>10:30-12:30pm</td>
<td>&quot;Strange Like Me&quot; - Presentation</td>
<td>75</td>
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<tr>
<td>October 10/31</td>
<td>MRC</td>
<td>8-5pm</td>
<td>G.L.O.W. Club - Halloween Costume Contest</td>
<td>40</td>
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<tr>
<td>November 11/2</td>
<td>Gym</td>
<td>9-1pm</td>
<td>Veterans Club - Dodgeball Tournament</td>
<td>30</td>
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<tr>
<td>November 11/6</td>
<td>Student Lounge</td>
<td>11-1pm</td>
<td>Guest Speaker Mike Brown</td>
<td>30</td>
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<tr>
<td>November 11/12</td>
<td>MRC</td>
<td>11-1pm</td>
<td>Veterans Club - Flag Rising</td>
<td>15</td>
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<tr>
<td>November 11/13</td>
<td>HUB</td>
<td>11-1pm</td>
<td>Dennis Hawk - Presentation</td>
<td>25</td>
</tr>
<tr>
<td>December 12/11</td>
<td>Waukesha Location</td>
<td>5-9pm</td>
<td>Diversity/G.L.O.W. Club- Richards Place (Waukesha)</td>
<td>8</td>
</tr>
<tr>
<td>December 12/13</td>
<td>MRC</td>
<td>11-4pm</td>
<td>Diversity Club - Holiday Potluck</td>
<td>30</td>
</tr>
<tr>
<td>January 1/21</td>
<td>MRC</td>
<td>All Day</td>
<td>Martin Luther King Jr. Displays and Documentary</td>
<td>Walk-ins</td>
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<tr>
<td>Date</td>
<td>Location</td>
<td>Time</td>
<td>Event Description</td>
<td>Type</td>
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<tr>
<td>1/22-1/23</td>
<td>HUB</td>
<td>11-2pm</td>
<td>G.L.O.W. Club - &quot;No name Calling Week&quot;/Words Can Hurt</td>
<td>5</td>
</tr>
<tr>
<td><strong>February</strong></td>
<td></td>
<td></td>
<td><strong>Black History Month</strong></td>
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</tr>
<tr>
<td>All Month</td>
<td>MRC</td>
<td>All Day</td>
<td>Black History Month Displays</td>
<td>Walk-ins</td>
</tr>
<tr>
<td>2/8 - 2/10</td>
<td>Michigan State University</td>
<td>11-1pm</td>
<td>G.L.O.W. Club - MBLGTAC Conference</td>
<td>4</td>
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<tr>
<td>2/11</td>
<td>MRC</td>
<td>11-1pm</td>
<td>Chinese New Year Celebration</td>
<td>62</td>
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<tr>
<td>2/11-2/14</td>
<td>HUB</td>
<td>11-1pm</td>
<td>G.L.O.W. Club - Selling Roses</td>
<td>40</td>
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<tr>
<td>2/12-2/14</td>
<td>MRC/HUB</td>
<td>11-1pm</td>
<td>Diversity Club - Selling Choc. Covered Strawberries/Pretzels</td>
<td>50</td>
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<tr>
<td>2/14-2/17</td>
<td>Chicago, IL</td>
<td></td>
<td>Diversity Club - USHLI Conference</td>
<td>16</td>
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<tr>
<td>2/18</td>
<td>HUB</td>
<td>12-1pm</td>
<td>Daughters of Africa - Presentation</td>
<td>35</td>
</tr>
<tr>
<td>2/18</td>
<td>HUB</td>
<td>4:30-5pm</td>
<td>Chinese New Year - Kung Fu &amp; Lion Dance Presentation</td>
<td>20</td>
</tr>
<tr>
<td>2/20</td>
<td>HUB</td>
<td>11-1pm</td>
<td>African Dance Meets Hip-Hop - Presentation</td>
<td>90</td>
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<tr>
<td>2/25</td>
<td>MRC</td>
<td>All Day</td>
<td>Chinese New Year - Lantern Decorating</td>
<td>10</td>
</tr>
<tr>
<td>2/28</td>
<td>Waukesha Location</td>
<td>5-7:30pm</td>
<td>Diversity Club - Volunteered at St. Vincent De Paul</td>
<td>2</td>
</tr>
<tr>
<td><strong>March</strong></td>
<td></td>
<td></td>
<td><strong>Women's History Month</strong></td>
<td></td>
</tr>
<tr>
<td>All Month</td>
<td>MRC</td>
<td></td>
<td>Women's History timeline display</td>
<td>Walk-ins</td>
</tr>
<tr>
<td>3/5, 7, 11, 13</td>
<td>HUB</td>
<td>10-2pm</td>
<td>G.L.O.W. Club - Crayon Art</td>
<td>40</td>
</tr>
<tr>
<td>3/25</td>
<td>MRC</td>
<td>All Day</td>
<td>Diversity Club - Remembrance of Slavery Victims</td>
<td>7</td>
</tr>
<tr>
<td>3/26</td>
<td>Waukesha Campus</td>
<td>10-11am</td>
<td>Hear My Voice - Presentation</td>
<td>100</td>
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<tr>
<td>3/26</td>
<td>HUB</td>
<td>12-1pm</td>
<td>Hear My Voice - Presentation</td>
<td>20</td>
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<tr>
<td>3/28</td>
<td>MRC</td>
<td>11:30-12:30pm</td>
<td>Diversity Club - DuTalk Sessions</td>
<td>10</td>
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<tr>
<td><strong>April</strong></td>
<td></td>
<td></td>
<td><strong>Celebrate Diversity Month</strong></td>
<td></td>
</tr>
<tr>
<td>4/8-4/12</td>
<td>Student Lounge</td>
<td>All Day</td>
<td>The Race Experience Kiosk</td>
<td>375</td>
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<tr>
<td>4/8</td>
<td>HUB</td>
<td>12-1pm</td>
<td>Salsa Tasting with Chief Jack - Presentation</td>
<td>20</td>
</tr>
<tr>
<td>4/9</td>
<td>RTA</td>
<td>11-1pm</td>
<td>Guest Speaker Michael Fosberg &quot;Incognito&quot;</td>
<td>60</td>
</tr>
<tr>
<td>4/10</td>
<td>HUB</td>
<td>12-1pm</td>
<td>Tamarind Tribal Belly Dancers</td>
<td>50</td>
</tr>
<tr>
<td>4/11</td>
<td>HUB</td>
<td>12-1pm</td>
<td>Hermanos Avila-Ballet Folklorico - Presentation</td>
<td>60</td>
</tr>
<tr>
<td>4/15-4/19</td>
<td>HUB</td>
<td>11-1pm</td>
<td>Diversity Club - Wall of Oppression</td>
<td>50</td>
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<tr>
<td>4/18</td>
<td>MRC</td>
<td>11:30-12:30pm</td>
<td>Diversity Club - DuTalk Sessions</td>
<td>10</td>
</tr>
<tr>
<td>4/26</td>
<td>Gym</td>
<td>9-1pm</td>
<td>Veterans Club - 3 on 3 Basketball</td>
<td>28</td>
</tr>
<tr>
<td>4/15-4/18</td>
<td>HUB</td>
<td>11-1pm</td>
<td>G.L.O.W. Club - &quot;Day of Silence&quot;</td>
<td>20</td>
</tr>
<tr>
<td><strong>May</strong></td>
<td></td>
<td></td>
<td><strong>Asian Pacific Heritage Month</strong></td>
<td></td>
</tr>
<tr>
<td>5/1</td>
<td>HUB</td>
<td>12-1pm</td>
<td>Hermanos Avila-Ballet Folklorico (Different Group) - Presentation</td>
<td>60</td>
</tr>
<tr>
<td>5/6</td>
<td>MRC</td>
<td>10-1pm</td>
<td>Diversity Club - Monk Understanding</td>
<td>15</td>
</tr>
<tr>
<td>5/8</td>
<td>HUB</td>
<td>11-1pm</td>
<td>Guest Speaker Tou Ger Xiong</td>
<td>75</td>
</tr>
</tbody>
</table>

MRC Annual Report 2012-13 Academic Year
Facebook "Likes"

April 2012-May 2012: 35
August 2012-May 2013: 138
August 2013 - Present: 75

Total of Participants at our Events

2011-2012 (April - June): 200
2012-2013 (July - June): 2000