

## Education/Training Agreement Wisconsin Youth Apprenticeship

This agreement is between \_\_\_\_\_  
*Youth Apprentice*

and \_\_\_\_\_  
*Primary Employer*

and \_\_\_\_\_  
*Secondary Employer Name (if applicable)*

The undersigned parties agree to enter into a youth apprenticeship authorized by Chapter 106.13 of the Wisconsin statutes for the purpose of educating the student named above in the industry area of:

\_\_\_\_\_ Starting wage for the youth apprentice will be \$\_\_\_\_\_ per hour.  
*Program Area*

The apprenticeship will begin on \_\_\_\_\_ and be completed by \_\_\_\_\_.  
*Month/Day/Year* *Month/Year*

*The Employer and School must have a completed copy of this Education/Training Agreement on file (which includes the signatures of the student, parent, employer, and the school principal or designee).*

### **The parties agree to the following responsibilities in the implementation of this agreement:**

#### **The Youth Apprentice agrees to:**

- maintain the academic and attendance requirements required by the youth apprenticeship consortium;
- observe company rules and other requirements identified by the employer; and
- participate in progress reviews scheduled with mentors, school personnel and parent(s) or guardian(s).

#### **The Youth Apprentice's Parent or Guardian agrees to:**

- assist the youth apprentice in meeting the academic and attendance requirements of the program;
- ensure transportation to and from the work site is provided; and
- participate in progress reviews scheduled with mentors, school personnel and the youth apprentice.

#### **The Employer agrees to:**

- provide a work based learning experience for the length of the agreement (or as specified if one of multiple employers);
- pay the youth apprentice for all work performed during the program at no less than minimum wage;
- provide worker's compensation for the youth apprentice for all hours worked;
- instruct the youth apprentice in the required competencies provided for this program;
- comply with all applicable state and federal child labor laws;
- ensure that any work performed in occupations declared hazardous shall be under the direct and close supervision of a qualified and experienced person;
- ensure that the work of any student learner in the occupations declared hazardous are incidental to his/her training, shall be intermittent and only for short periods of time;
- ensure that safety instruction will be provided;
- authorize the mentor to attend training related to the program; and
- authorize the mentor to participate in progress reviews scheduled with the youth apprentice, the youth apprentice's parent or guardian, and school personnel.

#### **The School District agrees to:**

- ensure the youth apprentice will meet high school requirements and the student will have the opportunity to successfully complete all requirements of the youth apprenticeship program;
- participate in progress reviews scheduled with mentors, the youth apprentice, and youth apprentice's parent or guardian;
- award credit toward graduation for both the related instruction and work-based component; and
- provide safety instruction for work considered hazardous under child labor laws.

