

An Opportunity of a Lifetime for Youth

As the Youth Apprenticeship Coordinator for Waukesha County I am excited to announce the developing partnership between the **Youth Apprenticeship Program** and the **Workforce Investment Act (WIA) Youth Program** in an attempt to better serve the youth of Waukesha County through combined career-based opportunities.

WIA was signed into Law in 1998 and created a comprehensive workforce investment system. The WIA Program for Youth uses Federal funds at the local level to help youth 16-21:

- Improve educational achievement;
- Prepare for and succeed in employment;
- Develop potential as citizens and leaders;
- Support youth during program participation and for at least one year after goal achievement.

The Youth Apprenticeship (YA) Program:

- Integrates school-based and work-based learning to instruct students in employability and occupational skills defined by Wisconsin industries;
- Local employers provide training based on statewide youth apprenticeship curriculum guidelines, endorsed by business and industry;
- Students are simultaneously enrolled in academic classes to meet high school graduation requirements in a youth apprenticeship related class and are employed by a participating employer under the supervision of a skilled worksite mentor.

The combination of WIA and YA services will provide a multifaceted support system that will ultimately put your students on a fast track to gainful employment and go a long way in addressing area businesses skill shortages. By enrolling potential youth apprentices in WIA, the youth would have one-on-one case management services and all the services that go with it before, during and after their apprenticeship experience.

WIA offers the following services to youth

- Paid work experiences
- Limited Internships
- One-on-one case management services that outline career and educational goals, career pathways and development of a clear plan to achieve all goals
- Referrals to other agencies for support with identified needs (AODA, housing, etc.)
- Post-secondary educational funding support
- Job search and assistance support
- Supportive services (limited childcare and transportation reimbursement)

The Youth Apprenticeship program will provide the following

- Industry-developed skill standards
- Exposure to multiple aspects of the industry
- Skilled mentors assigned to train the students
- Related classroom instruction concurrent with work-based learning
- Curriculum guidelines for all programs
- Performance evaluation of demonstrated competencies
- State-issued skill certificate

The following YA career programs are available:

- **Health Services**
 - CNA, Veterinary, Chiropractic, Medical Assistant, Pharmacy Technician, Medical Office Support, Food Service, Imaging, Physical Therapy
- **Manufacturing**
 - Welding, Machining, Manufacturing Processes, Assembly & Packaging, Advanced Industrial Equipment, Basic Industrial Equipment, Production Operations Management
- **Automotive**
 - Collision Repair, Non-Structural Analysis and Repair, Painting and Refinishing, Damage Analysis and Electrical Repair, Vehicle Basics and General Service, Brake Systems
- **Printing**
 - Graphic Design & Pre-Press, Press & Post-Press Operations
- **Finance**
 - Basic and Advanced Accounting Services, Basic and Advanced Banking Services, Insurance Services

WIA/YA Program Eligibility

Students must meet all requirements to be eligible for the services of the YA Program and the WIA Youth Program

- Be enrolled in a public or private secondary school or an approved program leading to a General Equivalency Degree
- All youth, regardless of income, must have at least one obstacle (deficient in basic literacy skills; school dropout; homeless, runaway, or foster child; pregnant or parenting; juvenile offender; requires additional assistance to complete an educational program or to secure and hold employment (including youths with disabilities).
- Family income (unless disabled and is then considered family of one) cannot be above 100% Federal Poverty Level
- **Must be enrolled in two semesters of related instruction per year**

**If you have any youth that could benefit from these services
please contact one of the following people**

Tim Alft

Youth Apprenticeship Coordinator
Waukesha County Technical College B178-F
800 Main Street
Pewaukee, WI 53072
262-691-5557
FAX 262-691-5089
talft@wctc.edu

Ellen Umentum

WIA Youth Case Manager
Workforce Development, Inc.
892 Main Street
Pewaukee, WI 53072
262-695-7934
FAX 262-695-7890
eumentum@wctc.edu